AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES		
		•			1 2		
2. AMENDMEN	T/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)		
0037		See Block 16C					
6 ISSUED BY	CODE	892332	7. ADI	MINISTERED BY (If other than Item 6)	CODE 05002		
NNSA M&O	Contracting Branch		NNS	A Nevada Field OFC			
NA-APM-1	31		NA-	00-NV			
	que Complex		P.0	. Box 98518			
P.O. Box			Las	Vegas NV 89193-8518			
Albuerqu	e NM 87185-5400						
8. NAME AND A	DDRESS OF CONTRACTOR (No , street	nounty, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO			
MISSION 8	SUPPORT AND TEST SER	VICES LLC					
Attn: JOE		A DAY NOT BOTH AND AND AND AND	9B	DATED (SEE ITEM 11)			
	LO5TH ST MD 300						
OLATHE KS	660618425						
			x DI	A MODIFICATION OF CONTRACT/ORDE	R NO.		
*****			101	B. DATED (SEE ITEM 13)			
CODE 080	083514	FACILITY CODE	0	5/12/2017			
		11. THIS ITEM ONLY APPLIES	TO AMENDA	IENTS OF SOLICITATIONS			
Offers must a Rems 8 and 1 separate lette THE PLACE I virtue of this a reference to t	5, and returning co r or telegram which includes a reference DESIGNATED FOR THE RECEIPT OF 0 imendment you desire to change an offe te solicitation and this amendment, and	nor to the hour and date specified in ples of the amendment; (b) By ackno to the solicitation and amendment r DFFERS PRIOR TO THE HOUR AN r afready submitted, such change m is received prior to the opening hour	the solicitation the solicitation whedging reconstructions sumbers. FA D DATE SPE hay be made	on or as amended , by one of the following telgt of this amendment on each copy of the NURE OF YOUR ACKNOWLEDGEMENT CIFIED MAY RESULT IN REJECTION OF by telegram or letter, provided each telegra	e offer submitted ; or (c) By TO BE RECEIVED AT YOUR OFFER if by		
12. ACCOUNTIN	NG AND APPROPRIATION DATA (If requ	uired)					
a na fina kan ban kan kan kan kan kan kan kan kan kan k	13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/OR	DERS. IT MO	DDIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE I	N THE CONTRACT		
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIFIED TO REFLE	ECT THE AD	MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	es in paying office,		
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT T	O AUTHORI	TY OF.			
	D. OTHER (Specify type of modification	and authority)		₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩	aya, Mayan yaku da shiyaman kumada shiya kuma kuma kuma kuma kuma kuma kuma kum		
X	Agreement of the Par	ties					
E. IMPORTANT:	Contractor 🗍 is not.	is required to sign this document	nt and return	copies to the iss	uing office.		
14. DESCRIPTI	ON OF AMENDMENT/MODIFICATION	Organized by UCF section heading	s, including s	olicitation/contract subject matter where fe	asible.)		
The purpo	ose of this modifica	tion is make revis	ions to	o Sections B, F, and I	I as well as		

Appendices A and F as set forth in Attachment 1.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mark W. Martinez, President Darby A. Dieterich 158. CONTRACT 15C. DATE SIGNED OFFEROR MM 16B UNITED STATES OF AMERICA 16C. DATE SIGNED 11/29/18 a Dietenc Dark 9 ignature of person authorized to sign) NSN 7540-01-152-8070 STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 Previous edition unusable

	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	F
CONTINUATION SHEET	DE-NA0003624/0037	2		2
				-

NAME OF OFFEROR OR CONTRACTOR

MISSION SUPPORT AND TEST SERVICES LLC

EM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
				1.001	*
	Payment: OR for NNSA				
	U.S. Department of Energy				
	Oak Ridge Financial Service Center				
	P.O. Box 5807				
	Oak Ridge TN 37831 Period of Performance: 06/07/2017 to 11/30/2022				

I. Part I – The Schedule, Section B – Supplies or Services and Prices/Costs, is changed as follows:

a. Clause B-3, CONTRACT FEE STRUCTURES, is modified as follows:

i. Delete the existing language of Paragraph (a) and insert the language below.

- (a) CLIN 0001: The available award fee for the Base Term and each Option Term, if exercised by DOE/NNSA, are shown in the tables in paragraph B-2 (b), *Contract Type and Value*. The Contractor shall be eligible to earn award fee of \$92,712,310 during the Base Term (CLIN 0001B), in accordance with (c)(ii) of this clause and B-5, Performance Evaluation.
- ii. Delete Paragraph (d) in its entirety.
- b. Clause B-2 CONTRACT TYPE AND VALUE, Table 2 CLIN 0002 Strategic Partnership Projects (SPP), is modified to incorporate the FY2019 Estimated Cost and Fee amounts. As such, Table 2 is modified by deleting the table and inserting the table below.

Contract Period	Estimated Cost	Fixed Fee	Estimated Cost + Fixed Fee
Base Term (10 Months December 1, 2017 - September 30 2018)	\$73,619,632	\$ 3,128,834	\$76,748,466
Base Term (October 1, 2018 - September 30 2019)	\$73,860,911	\$ 3,139,089	\$77,000,000
Base Term (October 1, 2019 - September 30 2020)	\$TBD	\$TBD	\$TBD
Base Term (October 1, 2020 - September 30 2021)	\$TBD	\$TBD	\$TBD
Base Term (October 1, 2021 - September 30 2022)	\$TBD	\$TBD	\$TBD
Base Term (October 1, 2022 – November 30, 2022)*	\$TBD	\$TBD	\$TBD
Option Term 1 (December 1, 2022 - September 30, 2023)*	\$TBD	\$TBD	\$TBD
Option Term 2 (October 1, 2023 - September 30, 2024)	\$TBD	\$TBD	\$TBD
Option Term 3 (October 1, 2024 - September 30, 2025)	\$TBD	\$TBD	\$TBD
Option Term 4 (October 1, 2025 - September 30, 2026)	\$TBD	\$TBD	\$TBD
Option Term 5 (October 1, 2026 - November 30, 2027)	\$TBD	\$TBD	\$TBD
Contract Period	Estimated Cost	Fixed Fee	Estimated Cost + Fixed Fee
	\$147,480,543	\$ 6,267,923	\$152,748,466

Table 2 CLIN 0002 – Strategic Partnership Projects (SPP)

c. Delete Clause B-5, *PERFORMANCE EVALUATION*, in its entirety and insert the language below:

B-5 PERFORMANCE EVALUATION

- (a) Performance Evaluation and Measurement Plan (PEMP). A PEMP will be developed by NNSA for this Contract which will document strategic performance expectations and the process by which the Contractor's performance will be evaluated. The Parties will strive to reach mutual agreement on expected performance and will work together to establish the PEMP. In the event the parties cannot come to agreement, NNSA reserves the right to make the final decision and issue the PEMP unilaterally. The PEMP once finalized, whether bilaterally or unilaterally, will be incorporated into the Contract at Section J, Appendix B, by a formal contract modification. The Contracting Officer may revise the PEMP, consistent with Section J, Appendix A, Statement of Work (SOW), during an evaluation period of performance and will incorporate any revisions through a contract modification. No changes will be made with less than 60 days remaining in the evaluation period.
- (b) Contractor Evaluation Self-Assessment Report. A periodic self-assessment shall be prepared by the Contractor for consideration by the Government no later than seven calendar days after the end of an evaluation period.
- (c) Schedule
 - (1) Award Fee Determination. The amount of Award Fee (AF) earned will be based on the Contractor's performance as evaluated against the PEMP. This amount of AF earned will be unilaterally determined by NNSA's Fee Determining Official (FDO), who will document his or her AF determination in a Fee Determination Letter.
 - (2) Contractor Notification. Each year, no later than December 15 (or the first business day thereafter, if December 15 is a Saturday, Sunday, or Federal Holiday), the Contracting Officer will notify the Contractor of the amount of Award Fee earned and provide the Fee Determination Letter.
 - (3) Award Fee Delay. If the Contracting Officer does not notify the Contractor of the amount of AF earned by the date specified in (2), the Contractor shall be entitled to interest on the AF earned, following the procedures outlined at 5 C.F.R. § 1315.10. For purposes of this calculation, the payment due date is considered to be the day after the date specified in (2).
- (d) No Allocation to Future Periods. AF not earned during the evaluation period shall not be allocated to future evaluation periods.

II. Part I – *The Schedule*, Section F, *Deliveries or Performance*, Clause F-5, *Evaluation of Performance and Exercise of Option(s)*, is modified by deleting the existing language in Paragraph (1) and inserting the language below.

(1) The Contractor's overall performance, taking into consideration performance evaluations pursuant to the Performance Evaluation and Measurement Plan;

- III. Part II Contract Clauses, Section I, Paragraph A FAR Clauses Incorporated by Reference, is changed as follows:
 - a. Delete FAR Clause 52.222-4, Contract Work Hours and Safety Standards Act Overtime Compensation (May 2014)
 - b. Add FAR Clause 52.222-4, Contract Work Hours and Safety Standards Overtime Compensation (May 2018)
- IV. Part III List of Documents, Exhibits, and Other Attachments, Section J List of Appendices, is changed as follows:
 - a. Appendix A Statement of Work, Chapter III Human Resources, is modified by deleting the language in subparagraph 5.2 and inserting the language below.
 - **5.2** No later than 60 days before the commencement of bargaining, the Contractor shall provide to the Contracting Officer in writing: 1) the proposed changes to the current collective bargaining agreement that will increase costs over and above the current collective bargaining agreement costs; 2) the proposed savings to the current collective bargaining agreement; 3) the dollar amounts associated with the proposed changes to reflect a total cost and total net cost (or savings). Cost increase figures shall be provided for each of the following distinct categories if relevant: wages, health benefits, retirement benefits and all other benefits that increase costs under the existing collective bargaining agreement. Upon the request of the Contracting Officer, provide the full financial impact of the proposed wage increases, including but not limited to the impact on overtime and shift differential costs and an estimate of overhead burden increases that will occur as a result of the proposed wage and benefit increases over the life of the collective bargaining agreement.

The Contractor will provide regional wage survey information, Benefits Value study information (if applicable), Cost Study information and any other relevant geographic economic comparators to support the collective bargaining cost figures set forth in the Contractor's proposal no later than 60 days prior to the commencement of bargaining.

Prior to the commencement of collective bargaining, the Contracting Officer will communicate in writing to the Contractor the total approved, aggregate cost ceiling for the cost associated with the successor collective bargaining agreement. Once the aggregate threshold is determined and provided to the Contractor, no further approval of economic parameters is required unless: 1) the changes would exceed the aggregate figure or, 2) the changes proposed are contrary to Departmental policy or written instructions. To the extent the Contractor assumes savings from new negotiation positions not set forth in the Contractor's initial cost proposal, the Contractor must notify the Contracting Officer of such assumed savings by no later than 15 days after the collective bargaining agreement is executed.

b. Appendix F – *List of Applicable Directives*, is modified as set forth below:

DIR	DIRECTIVE NUMBER		DATE	DIRECTIVE TITLE	
DOE	0	413.3B, Chg 4	11/29/10	Program and Project Management for the	
			Chg 4 dated	Acquisition of Capital Assets	
			10/13/2017		
DOE	0	473.3A	3/23/2016	Protection Program Operations	
				NOTE: The requirements under Attachment 3, Section A, Chapter VII.I.c, and Attachment 3, Section A, Chapter IX.3, are not applicable. Deviations to these requirements are in process.	

i. Delete the following directives:

ii. Add the following directives:

DIRECTIVE NUMBER		DATE	DIRECTIVE TITLE	MOD #	
DOE	0	413.3B, Min Chg 5	11/29/10 Chg 5 dated 4/20/2018	Program and Project Management for the Acquisition of Capital Assets	0037
NNSA	SD	470.4-2	6/23/2018	Enterprise Safeguards and Security Planning and Analysis Program	0037
DOE	0	473.3A Min Chg 1	3/23/2016	Protection Program Operations	0037
			Chg 1 dated 1/2/2018	NOTE: The requirements under Attachment 3, Section A, Chapter VII.I.c, and Attachment 3, Section A, Chapter IX.3, are not applicable. Deviations to these requirements are in process.	

No other changes are made as a result of this modification. All other terms and conditions remain unchanged.

(END OF MODIFICATION)