

"General Decision Number: NV20240001 11/08/2024

Superseded General Decision Number: NV20230001

State: Nevada

Construction Types: Building, Heavy and Highway
DEPARTMENT OF DEFENSE AND DEPARTMENT OF ENERGY - NEVADA TEST SITE (NTS), TONOPAH TEST RANGE (TTR), NEVADA NATIONAL SECURITY SITE (NNSS) AND NATIONAL TEST AND TRAINING RANGE (NTTR)

Counties: Clark, Lincoln and Nye Counties in Nevada.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024. |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: | <ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date
0 01/05/2024

| | |
|---|------------|
| 1 | 03/08/2024 |
| 2 | 07/05/2024 |
| 3 | 10/04/2024 |
| 4 | 10/11/2024 |
| 5 | 10/18/2024 |
| 6 | 11/08/2024 |

ASBE0135-001 10/01/2024

Department of Defense

| | Rates | Fringes |
|--|----------|---------|
| Asbestos/Insulator Worker (Mechanic)..... | \$ 65.85 | 19.38 |

ZONE: C - NTTR \$8.00

* ASBE0135-004 10/01/2024

Department of Energy

| | Rates | Fringes |
|--|----------|---------|
| Asbestos/Insulator Worker (Mechanic)..... | \$ 63.87 | 19.63 |

Zone Pay (0-19 miles, Las Vegas): \$0.00
 Zone Pay (20-45 miles): \$4.00
 Zone Pay (46-75 miles, Mercury): \$5.00
 Zone Pay (76-150 miles, Forward Areas): \$7.00
 Zone Pay (150+ miles, NTTR): \$8.00

BOIL0092-002 10/01/2024

Department of Defense

| | Rates | Fringes |
|-------------------------------|----------|---------|
| BOILERMAKER (Blacksmith)..... | \$ 44.31 | 28.96 |

BOIL0092-006 10/01/2024

Department of Energy

| | Rates | Fringes |
|-------------------------------|----------|---------|
| BOILERMAKER (Blacksmith)..... | \$ 44.31 | 28.96 |

Zone Pay
 Zone A - Las Vegas \$0.00
 Zone B - Mercury & Forward Areas \$2.00
 Zone C - NTTR \$2.50

BRNV0013-003 03/01/2024

Department of Energy

| | Rates | Fringes |
|--------------------|----------|---------|
| BRICKLAYER..... | \$ 50.90 | 19.93 |
| CAULKER..... | \$ 50.90 | 19.93 |
| MARBLE SETTER..... | \$ 50.27 | 18.29 |

| | | |
|-----------------------------|----------|-------|
| TERRAZZO WORKER/SETTER..... | \$ 50.27 | 18.29 |
| TILE FINISHER..... | \$ 35.64 | 14.20 |
| TILE SETTER..... | \$ 47.70 | 18.23 |

ZONE PAY:

Zone 1: Free Zone 0-40 miles \$0.00
 Zone 2: 41-50 miles - \$3.75
 Zone 3: 51-70 miles - \$5.00
 Zone 4: Over 71 miles - \$10.00

 BRNV0013-004 03/01/2024

Department of Defense

| | Rates | Fringes |
|-----------------------------|----------|---------|
| BRICKLAYER..... | \$ 50.90 | 19.93 |
| MARBLE SETTER..... | \$ 50.27 | 18.29 |
| TERRAZZO WORKER/SETTER..... | \$ 50.27 | 18.29 |
| TILE FINISHER..... | \$ 35.64 | 14.20 |
| TILE SETTER..... | \$ 47.70 | 18.23 |

ZONE PAY:

Zone 1: Free Zone 0-40 miles \$0.00
 Zone 2: 41-50 miles - \$3.75
 Zone 3: 51-70 miles - \$5.00
 Zone 4: Over 71 miles - \$10.00

 CARP1607-005 10/01/2024

Department of Defense

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 48.13 | 27.82 |

Zone Pay

Zone 1: Free Zone
 Zone 2: \$2.50 - 40-60 miles
 Zone 3: \$4.25 - over 60 miles

 CARP1607-006 10/01/2024

Department of Energy

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 51.28 | 25.87 |

ZONE PAY:

Zone A: Las Vegas- Free Zone
 Zone B: Mercury, Forward & NTTR Areas-\$4.25

 CARP1977-006 10/01/2024

Department of Defense

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 47.13 | 27.82 |
| Locksmith..... | \$ 51.84 | 27.82 |

Power Saw
Operator/Pneumatic Nailer...\$ 47.13 27.82

ZONE PAY:

Zone 1: Free Zone- \$0.00
Zone 2: 40-60 miles -\$2.50
Zone 3: Over 60 miles-\$4.25

CARP1977-007 10/01/2024

Department of Energy

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 49.24 | 26.13 |

ZONE PAY:

Zone A: Las Vegas - Free Zone
Zone B: Mercury, Forward & NTTR Areas - \$4.25

ELEC0357-002 10/01/2024

Department of Defense

| | Rates | Fringes |
|--|----------|---------|
| ELECTRICIAN (Cable Splicer)..... | \$ 63.77 | 31.06 |
| ELECTRICIAN (Communication Technician)..... | \$ 63.27 | 31.06 |
| ELECTRICIAN..... | \$ 63.27 | 31.06 |

ZONE PAY:

Zone 1: 0-25 miles - \$0.00
Zone 2: 26-55 miles - \$2.50
Zone 3: Over 55 miles - \$3.50

ELEC0357-005 10/01/2024

Department of Energy

| | Rates | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 62.90 | 26.52 |
| ELECTRICIAN..... | \$ 62.90 | 26.52 |
| Cable Splicer..... | \$ 63.40 | 26.53 |

Zone Pay

Zone A: 1-25 miles - \$0.00
Zone B: 25-55 miles - \$7.00
Zone C: Over 55 miles - \$7.00
Zone D: NTTR - \$7.50

ELEC0396-004 10/01/2023

Department of Energy

| | Rates | Fringes |
|-------------------------------------|----------|----------|
| LINE CONSTRUCTION Groundman..... | \$ 46.16 | 27.76+4% |

| | |
|--------------------------------------|----------|
| Heavy Equipment Operator....\$ 57.50 | 27.76+4% |
| Lineman.....\$ 57.50 | 27.76+4% |

Zone Pay - \$4.00

ELEC0396-005 12/01/2023

Department of Defense

| | Rates | Fringes |
|--------------------------------------|-------|----------|
| LINE CONSTRUCTION | | |
| Groundman.....\$ 51.77 | | 22.26+3% |
| Heavy Equipment Operator....\$ 64.71 | | 22.26+3% |
| Lineman.....\$ 64.71 | | 22.26+3% |

ELEV0018-003 01/01/2024

Department of Energy

| | Rates | Fringes |
|--------------------------------|-------|------------|
| ELEVATOR MECHANIC.....\$ 66.63 | | 37.885+a+b |

ZONE PAY:

Zone A - Las Vegas

Zone B - Mercury \$2.00

Zone C - NTTR \$2.50

FOOTNOTE:

a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 0 months to 5 years of service.

b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ELEV0018-006 01/01/2024

Department of Defense

| | Rates | Fringes |
|--------------------------------|-------|------------|
| ELEVATOR MECHANIC.....\$ 66.63 | | 37.885+a+b |

ZONE PAY:

Zone A - Las Vegas

Zone B - Mercury \$2.00

Zone C - NTTR \$2.50

FOOTNOTE:

a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 0 months to 5 years of service.

b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ENGI0012-010 10/01/2024

Department of Defense

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

POWER EQUIPMENT OPERATOR

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 52.94 | 34.85 |
| GROUP 2..... | \$ 53.89 | 34.85 |
| GROUP 3..... | \$ 54.18 | 34.85 |
| GROUP 4..... | \$ 55.67 | 34.85 |
| GROUP 5..... | \$ 56.77 | 34.85 |
| GROUP 6..... | \$ 56.89 | 34.85 |
| GROUP 7..... | \$ 57.14 | 34.85 |
| GROUP 8..... | \$ 57.39 | 34.85 |
| GROUP 9..... | \$ 57.89 | 34.85 |
| GROUP10..... | \$ 61.48 | 34.85 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor, Pump or Generator Operator; Engineer- Oiler and Signalman; Gupie Operator (cement); Steam Cleaner/Pressure Washer, Switchman or Brakeman, Blade Operator; Rotary Drill Tender (Rotary and Core); Steam Cleaner/Pressure Washer; Switchman or Brakeman.

GROUP 2: Concrete Mixer Operator (skid type); Conveyor Operator and Beltman; Fireman; Generator, Pump or Compressor Operator (2 to 5 Units inclusive, over 5 units; \$0.10 per hour for each additional unit up to 10 units, portable units); Generator, Pump or Compressor Plant Operator; Hydrostatic Pump Motorman (rotary and core); PJU Side Dump Jack; Screening and Conveyor Machine Operator (or similar type); Skiploader (wheeltype Ford; Ferguson; Jeep or similar type, 3/4 yard or less (without drag-type attachments); Temporary Heating Plant Operator.

GROUP 3: A-frame or Winch Truck Operator; Bobcat or similar type (skid steer); Derrickman (rotary and core); Dinky Locomotive or Tunnel Motor Operator; Elevator Hoist Operator; Equipment Greaser; Ford, Ferguson or similar type (with drag-type attachments); Global Position Systems Chainman and Rodman; Hydra-Hammer (or similar type equipment); Material Hoist/Outside Manlift Operator; Power Concrete Curing Machine; Power Concrete Saw Operator (or similar type); Power-Driven Jumbo Form Setter; Rodman and Chainman; Ross Carrier Operator; Self-Climbing Scaffold (or similar type); Self-ropelled Tar Pipelining Machine Operator; Stationary Pipe Wrapping and Cleaning Machine Operator; Towblade Operator.

GROUP 4: Asphalt Plant Fireman; Boring Machine Operator; Boring System Electronic Tracking Locator; Boxman or Mixer Box Operator (concrete or asphalt plant); Fishing Tool Engineer; Highline Cableway Signalman; Horizontal Directional Drilling Machine; Instrumentman; Locomotive Engineer; Micro Tunneling (above ground tunnel); Mini-Excavator; Mud Plant Operator; Power Sweeper Operator; Roller Operator (compacting); Screed Operator; Seeder; Trenching Machine Operator (up to 6ft. depth); Vacuum Truck.

GROUP 5: Asphalt or Concrete Spreading Mechanical Tamping or Finishing Machine Operator- roller (all types and sizes), soil, cement, asphalt finish; Asphalt Plant Engineer; Deck Engine Operator; Grade Checker; Pavement-Breaker Operator; Pneumatic Heading Shield (tunnel); Road Oil Mixing Machine Operator; Forklift (under five tons); Rubber-Tired, Heavy Duty Equipment Operator (Oshkosh; DW Euclid, Letourneau; Laplant-Choate, or similar type equipment with any type

attachments); Skidloader (wheeltype, over 3/4 yds., up to and including 1 1/2-yards); Slip Form Pump Operator (power-driven hydraulic lifting device for concrete forms); Tractor Operator (drag-type shovel, bulldozer, tamper scraper and push tractor).

GROUP 6: Batch Plant Operator; Bulk Plant Operator; Concrete Mixer Operator (paving); Concrete Mobile Mixer Operator; Concrete Pump or Pumpcrete Gun Operator; Crushing Plant Engineer; Dandy Digger; Driller (rotary and core); Elevating Grade Operator; Forklift (over (5) tons); Grade-All Operator; Heavy Duty Welder; Highline Cableway Operator; Hoist Operator (chicago boom and mine); Jumbo Pipe Carrier; Kolman Belt Loader (and similar type); Lift Slab Machine Operator; Loader Operator (Athey, Euclid, Hancock, Sierra or similar type); Machinist Operator; Micro Tunnel System (below ground); Motor Patrol Operator (any type or size); Ozzie Padder (or similar type); Pneumatic Concrete Placing Machine Operator (Hackley- Presswell or similar type); Pneumatic Pipe Ramming Tool (and similar types); Rotomill Operator; Sewer Plant Operator; Shovel, Backhoe, Dragline, Clamshell, Derrick, Derrick Barge, Crane Piledriver and Mucking Machine Operator; Shuttle Buggy; Skiploader (wheeltype, over 1-1/2 yds); Surface Heater and Planer Operator; Tractor Loader Operator (crawler type all types and sizes); Tractor Operator (with boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine Operator; Trenching Machine Operator (over 6 ft. depth); Tunnel Boring Machine Operator; Water pull (compaction); Water Well Driller.

GROUP 7: Body and Fender Mechanic; Global Position Systems Party Chief; Heavy Duty Welder and Repairman; Light Duty Repairman (hybrid/all electric); Party Chief.

GROUP 8: Combination Heavy Duty Repairman and Welder; Excavator Operator (track/rubber-tired-with all attachments); Power Production Mechanic; Steam/Hot Water Boiler Plant Operator.

GROUP 9: Rubber Tired, Tandem, Multiple Engine, Earth-Moving Equipment Operator; Water Treatment/Distribution Operator; Plant Operator; Crane Oiler.

GROUP 10: Crane Operator.

Zone Pay

Zone 1 - Free Zone \$0.00

Zone 2 - \$3.00 32.5-45 Miles

Zone 3: \$4.00 - 45-60 Miles

Zone 4: \$4.50 - over 60 Miles

* ENGI0012-023 10/01/2024

Department of Energy

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1..... | \$ 53.79 | 34.00 |
| GROUP 2..... | \$ 54.74 | 34.00 |
| GROUP 3..... | \$ 55.03 | 34.00 |
| GROUP 4..... | \$ 56.52 | 34.00 |

| | | |
|--------------|----------|-------|
| GROUP 5..... | \$ 57.62 | 34.00 |
| GROUP 6..... | \$ 57.74 | 34.00 |
| GROUP 7..... | \$ 57.99 | 34.00 |
| GROUP 8..... | \$ 58.92 | 34.00 |
| GROUP 9..... | \$ 58.74 | 34.00 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group 1: Air Compressor, Pump or Generator Operator; Blade Operator, Engineer-Oiler and Signalman; Rail Mounted JLG; Rotary Drill Tender (rotary and core); Steam Cleaner/Pressure Washer; Switchman or Brakeman.

Group 2: Concrete Mixer Operator (Skid Type); Conveyor and Beltman; Fireman; Generator Pump or Compressor Operator; Generator, Pump or Compressor Plant Operator; Hydrostatic Pump Motorman (rotary and core); PJU Sidedump Jack; Screening and Conveyor Machine (similar type); Skiploader (wheeltype, Ford, Ferguson, Jeep or similar type, 3/4 yards or less, without drag-type attachments); Temporary Heating Plant Operator; Truck Crane Oiler.

Group 3: A-frame or Winch Truck Operator; Bobcat or similar type (skidsteer); Derrickman (rotary and core); Dinky Locomotive or Tunnel Motor Operator; Elevator Hoist Operator; Equipment Greaser; Ford, Ferguson or similar type (with drag-type attachments); Hydra-Hammer or similar type equipment; Material Hoist/Outside Manlift Operator; Power Concrete Curing Machine; Ppower Concrete Saw Operator (or similar type); Power Driven Jumbo Form Setter Operator; Rodman & Chainman; Ross Carrier Operator; Self-Climbing Scaffold (or similar type); Self-Propelled Tar Pipelining Machine Operator; Stationary Pipe Wrapping and Cleaning Machine Operator; Steam and Water Plant Operator; Towblade Operator.

Group 4: Asphalt Plant Fireman; Boring Machine Operator; Boring Systems Electronic Tracking Locator; Boxman or Mixer Box Operator (concrete or asphalt plant); Fishing Tool Engineer; Highline Cableway Signalman; Horizontal Directional Drilling Machine; Instrumentman; Locomotive Engineer; Mico-Tunneling (above ground tunnel); Mini Excavator Operator; Mud Plant Operator; Power Sweeper Operator; Roller Operator (compacting); Screed Operator; Seeder; Trenching Machine Operator, Vaccum Truck.

Group 5: Asphalt or Concrete Spreading Mechanical Tamping or Finishing Machine Operator-roller (all types and sizes), soil cement, asphalt finish; Asphalt Plant Engineer; Deck Engine Operator; Grade Checker; Pavement-Breaker Operator; Pneumatic Heading Shield- Tunnel; Road Oil Mixing Machine Opereator; Forklift (under (5) tons); Rubber Tired, Heavy Duty Equipment Operator; Skiploader (wheeltype, over 3-4 yards); Slip Form Pump Operator; Trackor Operator, drag-type shovel, bulldozer, tamper, scraper, and push tractor.

Group 6: Batch Plant Operator; Bulk Plant Operator; Concrete Mixer Operator (paving); Concrete Mobile Mixer Operator; Concrete Pump or Pumpcrete Gun Operator; Crushing Plant Engineer; Dandy Digger; Driller (rotatry/core); Elevating Grade Operator; Forklift Operator (over 5 times); Grade-All Operator; Highline Cableway Operator; Hoist Operator; Jumbo Pipe Carrier; Kolman Belt Loader, and similar type; Lift Slab Machine Operator; Loader Operator; Machinist

Operator; Micro Tunnel System (below ground); Motor Patrol Operator (any type or size); Ozzie Padder (or similar type); Pneumatic Concrete Placing Machine Operator (or similar type); Pneumatic Pipe Ramming Tool (and similar types); Rotomil Operator; Sewer Plant Operator; Shovel, Crane, Backhoe, Dragline, Clamshell; Derrick, Derrick Barge, Pile Driver, and Mucking Machine Operator; Shuttle Buggy; Skiploader (wheel type over 1 1/2 yards); Surface Heater and Planer Operator; Tractor Loader Operator, (crawler type- all types and sizes); Tractor Operator (with boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine Operator; Trenching Machine Operator (over 6-ft depth); Tunnel Boring Machine; Water Pull (compaction); Water Well Driller.

Group 7: Heavy Duty Repairman; Heavy Duty Welder; Light Duty Repairman (hybrid/all electric).

Group 8: Excavator/Trackhoe or similar.

Group 9: Combination Heavy Duty Repairman and Welder; Rubber-Tired anyTandem, Multiple Engine Earth-Moving Equipment Operator.

Zone Pay

Zone B (report to NNSS) - \$4.50

Zone C (report to NTTR) - \$4.50

IRON0118-014 10/01/2024

Department of Energy

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 53.06 | 35.56 |

IRON0118-015 10/01/2024

Department of Defense

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 59.46 | 35.59 |

LAB00872-008 10/01/2024

Department of Defense

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER | | |
| GROUP 1..... | \$ 43.90 | 27.75 |
| GROUP 2..... | \$ 44.84 | 27.75 |
| GROUP 3..... | \$ 45.05 | 27.75 |
| GROUP 4..... | \$ 45.29 | 27.75 |
| GROUP 5..... | \$ 45.55 | 27.75 |
| GROUP 6..... | \$ 45.85 | 27.75 |

GROUP 1: Building/Office Cleanup, Flagperson;

GROUP 2: Laborer - General (Construction Cleanup, etc.), Demolition, Dry Packing Concrete & Filling of Form Bolt Holes, Fence Builder, Tool Attendant (jobsite only), Gas &

Oil Pipeline, Window Cleaners, Fine Grader, Highway & Street Paving, Airport Runways & similar work, Guinea Chaser, Landscape Gardener, Nurseryman and Grounds Keeper, Packing rod Steel and Pans;

GROUP 3: Asbestos Abatement, Chucktender (except tunnels), Gas & Oil Pipeline Wrapper-Pot Tender and Form Man, Operator of Cement Grinding Machine, Roto-Scraper, Sandblaster (Pot Tender), Scaler, Septic Tank Digger & Installer (Leadman), Making & Caulking of all nonmetallic pipe joints, Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type brush shredders, Tank Scaler and Cleaner, Concrete Sawman, Concrete Core Cutter, Machine Tool Operator (operators and tenders of pneumatic & electric tools, vibrating machines and similar mechanical tools not separately classified herein, including handguided ditch witch and hand-type roller), Asphalt Raker, Ironer, Spreader, Slurry Sealer, Buggymobile Man, Cement Dumper, Concrete Curer, Cesspool Digger & Installer, Rip Rap Stone Paver;

GROUP 4: Jackhammer, Driller and/or Pavement Breaker, Rock Slinger, Laying of all nonmetallic pipe, including sewer pipe, drain pipe and underground tile, Gas and Oil Pipeline Wrapper, Cutting Torch Operator (demolition);

GROUP 5: Driller, Head Rock Slinger, Sandblaster (nozzleman), Steel headerboard man, Powderman, Cribber or Shorer;

GROUP 6: Herbicide, Pesticide, Hantavirus Suppression;

Zone Pay: \$3.75

FOOT NOTE: Savings Account of \$2.29 should be added to the base rate

LAB00872-009 10/01/2024

Department of Energy

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 38.74 | 26.57 |
| GROUP 2..... | \$ 39.00 | 26.57 |
| GROUP 3..... | \$ 39.18 | 26.57 |

GROUP 1: Building/Office Cleanup: Cesspool Digger & Installer; Drinking Water; Fence Builder; Fine Grader, Highway & Street; Flagperson; Gas & Oil Pipeline Laborer; Gas & Oil Pipeline Wrapper - Pot Tender and Form Man; Guinea Chaser; Packing Rod Steel and Plans; General (Construction Cleanup); Demolition; Landscape Gardener, Nurseryman and Grounds Keeper; Making & Caulking of all nonmetallic pipe joints; Rip Rap Stone Paver; Roto-Scraper; Scaler; Septic Tank Digger & Installer (Leadman); Tank Scaler and Cleaner; Tool Attendant (jobsite only); Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type of brush shredders; Window Cleaner

GROUP 2: Asphalt Raker, Ironer, Spreader; Buggymobile Man; Cement Dumper; Concrete Core Cutter, Sawman and Cement Grinding Operator; Concrete Curer; Cribber or Shorer; Cutting Torch Operator (demolition); Driller; Dry Packing

Concrete & Filling of Form Bolt Holes; Gas & Oil Pipeline Wrapper; Head Rock Slinger; Jackhammer, Driller and/or Pavement Breaker; Laying of all nonmetallic pipe, including sewer pipe, drain pipe and underground tile; Machine Tool Operator (operators and tenders of pneumatic & electric tools, vibrating machines and similar mechanical tools not separately classified herein, including hand guided ditch witch and hand-type roller); Paving, Airport Runways & similar work; Pesticide, Herbicide, Insecticide Applicator; Potholer; Powderman; Rock Slinger; Sandblaster (Nozzleman); Sandblaster (Pot Tender); Shotcrete (Nozzleman); Shotcrete (Pot Tender); Steel Headerboard Man.

GROUP 3: Asbestos Abatement; Hazardous Waste; Lead Abatement; Microbial Remediation which includes Hantavirus; Petrochemical Handler; Radiation Worker.

Zone Pay: \$5.00

FOOT NOTE: Savings Account of \$5.55 should be added to the base rate

LAB00872-010 10/01/2024

Department of Energy

| | Rates | Fringes |
|------------------------------|----------|---------|
| LABORER | | |
| Bullgang, Mucker, Trackman.. | \$ 43.90 | 26.62 |
| Miner-Tunnel Hardrock..... | \$ 44.15 | 26.62 |
| Shaft, Raise, Stope Miner... | \$ 45.15 | 26.62 |

Zone Pay: \$5.00

FOOT NOTE: Savings Account of \$4.22 should be added to the base rate

* PAIN0159-001 10/01/2023

Department of Defense

| | Rates | Fringes |
|---------------|----------|---------|
| PAINTER | | |
| GROUP 1:..... | \$ 46.19 | 27.98 |
| GROUP 2:..... | \$ 46.19 | 28.11 |
| GROUP 3:..... | \$ 46.19 | 28.11 |

GROUP 1: Brush and Roller

GROUP 2: Spray Painter Speciality Applications, Sandblaster, Pot Tender, Nozzleman, Tapers, Flushers and Detailing, Paper Hanger, Sign Painting

GROUP 3: Floor covers, Carpet, Linoleum, Resilient Tile Workers, Spray Painter (structural steel, or when working from rigging, swing stag or boatswain chair), Steeple-Jack and Glazier.

Zone Pay

Zone 1: 0-40 miles - \$0.00

Zone 2: 41-60 miles - \$2.50

Zone 3: Over 60 miles - \$5.00

 * PAIN0159-002 10/01/2024

Department of Energy

| | Rates | Fringes |
|-------------------------------|----------|---------|
| PAINTER..... | \$ 49.05 | 23.86 |
| Floorcoverer, Carpet, | | |
| Linoleum and Tile Layer..... | \$ 49.66 | 23.86 |
| Glazier..... | \$ 54.82 | 23.27 |
| Spray and Paperhanger Sign.. | \$ 49.40 | 23.86 |
| Taper, Flusher and Detailer.. | \$ 49.40 | 23.86 |

Zone Pay

Zone 1: 0-40 miles - \$0.00

Zone 2: 41-60 miles - \$5.00

Zone 3: Over 60 miles - \$5.00

 PLAS0797-003 10/01/2024

Department of Defense

| | Rates | Fringes |
|-------------------|----------|---------|
| CEMENT MASON..... | \$ 52.86 | 21.13 |
| PLASTERER..... | \$ 52.86 | 21.13 |

Zone Pay - \$4.00

 PLAS0797-004 10/01/2024

Department of Energy

| | Rates | Fringes |
|-------------------|----------|---------|
| CEMENT MASON..... | \$ 42.03 | 28.05 |
| PLASTERER..... | \$ 42.03 | 28.05 |

Zone Pay

Zone A - Las Vegas - No Pay Zone

Zone B - Mercury and Forward Areas-\$5.00

Zone C - NTTR-\$5.50

 PLUM0525-004 10/01/2024

Department of Defense

| | Rates | Fringes |
|---------------------------------|----------|---------|
| PIPEFITTER (including CFC | | |
| HVACR Technician, Insert Gas | | |
| Welder, Boiler Technician)..... | \$ 62.29 | 26.05 |
| PLUMBER (including Lead | | |
| Burner)..... | \$ 62.29 | 26.05 |

ZONE PAY:

Zone 1: \$0.00 - 0-20 miles

Zone 2: \$3.75 - 20.01-45 miles

Zone 3: \$7.50 - 45.01-75 miles

Zone 4: \$11.25 - 75.01 miles and over

PLUM0525-007 10/01/2024

Department of Energy

| | Rates | Fringes |
|--|----------|---------|
| PIPEFITTER (including Inert Gas Welder)..... | \$ 59.55 | 26.23 |
| PLUMBER (including Lead Burner)..... | \$ 59.55 | 26.23 |
| REFRIGERATION MECHANIC..... | \$ 59.55 | 26.23 |

ZONE PAY:

Zone 1: \$0.00 - 0-20 miles
 Zone 2: \$3.75 - 20.01-45 miles
 Zone 3: \$7.50 - 45.01-75 miles
 Zone 4: \$11.25 - 75.01 miles and over

ROOF0162-002 08/01/2024

Department of Defense

| | Rates | Fringes |
|---------------------------------------|----------|---------|
| ROOFER (including Waterproofing)..... | \$ 37.76 | 12.42 |

ROOF0162-003 08/01/2024

Department of Energy

| | Rates | Fringes |
|---------------------------------------|----------|---------|
| ROOFER (including Waterproofing)..... | \$ 37.76 | 12.42 |

SFNV0669-003 10/01/2024

Department of Energy

| | Rates | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 53.89 | 28.03 |

Zone Pay

Zone A: Las Vegas - \$0.00
 Zone B: NNSS - \$4.50
 Zone C: NTTR - \$4.50

SFNV0669-004 01/01/2024

Department of Defense

| | Rates | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 62.91 | 19.75 |

Zone Pay

Zone A: Las Vegas - \$0.00
 Zone B: NNSS - \$2.50
 Zone C: NTTR - \$2.50

SHEE0088-002 10/01/2024

Department of Defense

| | Rates | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 69.74 | 30.85 |

ZONE PAY

Zone 1: 0-30 miles \$0.00

Zone 2: 30-50 miles \$2.50

Zone 3: 50-100 miles \$3.50

Zone 4: over 100 miles \$5.00

SHEE0088-003 10/01/2024

Department of Energy

| | Rates | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 63.03 | 29.85 |

ZONE PAY

Zone 1: 0-30 miles \$0.00

Zone 2: 30-50 miles \$2.50

Zone 3: 50-100 miles \$5.50

Zone 4: over 100 miles \$5.00

TEAM0631-006 10/01/2024

Department of Defense

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| GROUP 1..... | \$ 47.48 | 27.87 |
| GROUP 2..... | \$ 47.48 | 27.87 |
| GROUP 3..... | \$ 47.53 | 27.87 |
| GROUP 4..... | \$ 47.69 | 27.87 |
| GROUP 5..... | \$ 48.34 | 27.87 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Light Duty Driver.

GROUP 2: Bootman, Greaser, Light Vehicle Dispatcher, Tireman.

GROUP 3: Heavy Duty Driver, Forklift Driver, Equipment Parts and Light Duty Repairman.

GROUP 4: Extra Heavy Duty Driver, Forklift Driver (over 15 ton) and Warehouseman.

GROUP 5: Underground Dump Truck Driver, Off-Road and Special Equipment Driver, Heavy Duty Truck Repair and Garbage Truck

Zone Pay

Zone 1: Free Zone \$0.00 1-20 miles

Zone 2: \$1.50 20-40 miles

Zone 3: \$2.50 40-60 miles

Zone 4: \$3.50 over 60 miles

 TEAM0631-007 10/01/2024

Department of Energy

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| GROUP 1..... | \$ 43.69 | 28.37 |
| GROUP 2..... | \$ 43.86 | 28.37 |
| GROUP 3..... | \$ 44.06 | 28.37 |
| GROUP 4..... | \$ 44.78 | 28.37 |
| GROUP 5..... | \$ 44.26 | 28.37 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Light Duty Driver, Light Vehicle Dispatcher, Truck Greaser.

GROUP 2: Equipment Parts Clerk, Fleet Operations Dispatcher, Forklift Driver (under 15 tons), Heavy Duty Driver, Warehouseman.

GROUP 3: Extra Heavy Duty Driver, Forklift Driver (Over 15 tons).

GROUP 4: Bootman, Off-Road and Special Equipment Driver

GROUP 5: Tireman

Zone Pay

Zone 1: \$2.00 1-20 miles

Zone 2: \$2.50 20-40 miles

Zone 3: \$3.50 40-60 miles

Zone 4: \$6.00 over 60 miles

 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"