

"General Decision Number: NV20250002 10/03/2025

State: Nevada

Construction Types: Building, Heavy and Highway
DEPARTMENT OF ENERGY - NEVADA NATIONAL SECURITY SITE (NNSS)

Counties: Clark, Lincoln and Nye Counties in Nevada.

The Nevada National Security Sites, shall include work performed at the Nevada National Security Site (NNSS, formerly the Nevada Test Site), Remote Sensing Lab-Nellis (RSL-N), North Las Vegas Facility (NLV), Nevada Test and Training Range (NTTR), and other facilities under the cognizance of the Department of Energy (DOE), National Nuclear Security Administration Nevada Field Office (NNSA/NFO), located within the State of Nevada.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination,

	if it is higher) for all hours performing on that contract in 2025.
--	---

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	05/16/2025
1	10/03/2025

ASBE0135-004 10/01/2024

	Rates	Fringes
Asbestos/Insulator Worker (Mechanic).....	\$ 63.87	19.63
Zone Pay (0-19 miles, Las Vegas): \$0.00		
Zone Pay (20-45 miles): \$4.00		
Zone Pay (46-75 miles, Mercury): \$5.00		
Zone Pay (76-150 miles, Forward Areas): \$7.00		
Zone Pay (150+ miles, NTTR): \$8.00		

BOIL0092-006 10/01/2024

	Rates	Fringes
BOILERMAKER (Blacksmith).....	\$ 44.31	28.96
Zone Pay		
Zone A - Las Vegas \$0.00		
Zone B - Mercury & Forward Areas \$2.00		
Zone C - NTTR \$2.50		

BRNV0013-003 03/01/2024

Rates	Fringes
-------	---------

BRICKLAYER.....	\$ 50.90	19.93
CAULKER.....	\$ 50.90	19.93
MARBLE SETTER.....	\$ 50.27	18.29
TERRAZZO WORKER/SETTER.....	\$ 50.27	18.29
TILE FINISHER.....	\$ 35.64	14.20
TILE SETTER.....	\$ 47.70	18.23

ZONE PAY:

Zone 1: Free Zone 0-40 miles \$0.00

Zone 2: 41-50 miles - \$3.75

Zone 3: 51-70 miles - \$5.00

Zone 4: Over 71 miles - \$10.00

CARP1607-006 10/01/2024

	Rates	Fringes
MILLWRIGHT.....	\$ 51.28	25.87

ZONE PAY:

Zone A: Las Vegas- Free Zone

Zone B: Mercury, Forward & NTTR Areas-\$4.25

CARP1977-007 10/01/2024

	Rates	Fringes
CARPENTER.....	\$ 49.24	26.13

ZONE PAY:

Zone A: Las Vegas - Free Zone

Zone B: Mercury, Forward & NTTR Areas - \$4.25

* ELEC0357-005 06/01/2025

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 60.72	28.70
ELECTRICIAN.....	\$ 60.72	28.70
Cable Splicer.....	\$ 61.22	28.70

Zone Pay

Zone A: 1-25 miles - \$0.00

Zone B: 25-55 miles - \$7.00

Zone C: Over 55 miles NNSS - \$7.00

Zone D: NTTR - \$7.50

* ELEC0396-004 06/02/2025

	Rates	Fringes
LINE CONSTRUCTION		
Groundman.....	\$ 46.66	29.51+4%
Heavy Equipment Operator....	\$ 58.32	29.51+4%
Lineman.....	\$ 58.32	29.51+4%

Zone Pay - NNSS \$5.00
NTTR \$5.00

ELEV0018-003 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 69.43	38.435+a+b

ZONE PAY:

Zone A - Las Vegas

Zone B - Mercury \$2.00

Zone C - NTTR \$2.50

FOOTNOTE:

a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 0 months to 5 years of service.

b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ENGI0012-023 10/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 53.79	34.00
GROUP 2.....	\$ 54.74	34.00
GROUP 3.....	\$ 55.03	34.00
GROUP 4.....	\$ 56.52	34.00
GROUP 5.....	\$ 57.62	34.00
GROUP 6.....	\$ 57.74	34.00
GROUP 7.....	\$ 57.99	34.00
GROUP 8.....	\$ 58.92	34.00
GROUP 9.....	\$ 58.74	34.00

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group 1: Air Compressor, Pump or Generator Operator; Blade Operator, Engineer-Oiler and Signaller; Rail Mounted JLG; Rotary Drill Tender (rotary and core); Steam Cleaner/Pressure Washer; Switchman or Brakeman.

Group 2: Concrete Mixer Operator (Skid Type); Conveyor and Beltman; Fireman; Generator Pump or Compressor Operator; Generator, Pump or Compressor Plant Operator; Hydrostatic Pump Motorman (rotary and core); PJU Sidedump Jack; Screening and Conveyor Machine (similar type); Skiploader (wheeltype, Ford, Ferguson, Jeep or similar type, 3/4 yards or less, without drag-type attachments); Temporary Heating Plant Operator; Truck Crane Oiler.

Group 3: A-frame or Winch Truck Operator; Bobcat or similar type (skidsteer); Derrickman (rotary and core); Dinky Locomotive or Tunnel Motor Operator; Elevator Hoist Operator; Equipment Greaser; Ford, Ferguson or similar type (with drag-type attachments); Hydra-Hammer or similar type equipment; Material Hoist/Outside Manlift Operator; Power Concrete Curing Machine; Power Concrete Saw Operator (or similar type); Power Driven Jumbo Form Setter Operator; Rodman & Chainman; Ross Carrier Operator; Self-Climbing Scaffold (or similar type); Self-Propelled Tar Pipelining Machine Operator; Stationary Pipe Wrapping and Cleaning Machine Operator; Steam and Water Plant Operator; Towblade Operator.

Group 4: Asphalt Plant Fireman; Boring Machine Operator; Boring Systems Electronic Tracking Locator; Boxman or Mixer Box Operator (concrete or asphalt plant); Fishing Tool Engineer; Highline Cableway Signaller; Horizontal Directional Drilling Machine; Instrumentman; Locomotive Engineer; Mico-Tunneling (above ground tunnel); Mini Excavator Operator; Mud Plant Operator; Power Sweeper Operator; Roller Operator (compacting); Screed Operator; Seeder; Trenching Machine Operator, Vacuum Truck.

Group 5: Asphalt or Concrete Spreading Mechanical Tamping or Finishing Machine Operator-roller (all types and sizes), soil cement, asphalt finish; Asphalt Plant Engineer; Deck Engine Operator; Grade Checker; Pavement-Breaker Operator; Pneumatic Heading Shield- Tunnel; Road Oil Mixing Machine Operator; Forklift (under (5) tons); Rubber Tired, Heavy Duty Equipment Operator; Skiploader (wheeltype, over 3-4 yards); Slip Form Pump Operator; Trackor Operator, drag-type shovel, bulldozer, tamper, scraper, and push tractor.

Group 6: Batch Plant Operator; Bulk Plant Operator; Concrete Mixer Operator (paving); Concrete Mobile Mixer Operator; Concrete Pump or Pumpcrete Gun Operator; Crushing Plant Engineer; Dandy Digger; Driller (rotatry/core); Elevating Grade Operator; Forklift Operator (over 5 times); Grade-All Operator; Highline Cableway Operator; Hoist Operator; Jumbo Pipe Carrier; Kolman Belt Loader, and similar type; Lift Slab Machine Operator; Loader Operator; Machinist Operator; Micro Tunnel System (below ground); Motor Patrol Operator (any type or size); Ozzie Padder (or similar type); Pneumatic Concrete Placing Machine Operator (or similar type); Pneumatic Pipe Ramming Tool (and similar types); Rotomil Operator; Sewer Plant Operator; Shovel, Crane, Backhoe, Dragline, Clamshell; Derrick, Derrick Barge, Pile Driver, and Mucking Machine Operator; Shuttle Buggy; Skiploader (wheel type over 1 1/2 yards); Surface Heater and Planer Operator; Tractor Loader Operator, (crawler type- all types and sizes); Tractor Operator (with boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine Operator; Trenching Machine Operator (over 6-ft depth); Tunnel Boring Machine; Water Pull (compaction); Water Well Driller.

Group 7: Heavy Duty Repairman; Heavy Duty Welder; Light Duty Repairman (hybrid/all electric).

Group 8: Excavator/Trackhoe or similar.

Group 9: Combination Heavy Duty Repairman and Welder; Rubber-Tired anyTandem, Multiple Engine Earth-Moving Equipment Operator.

Zone Pay

Zone B (report to NNSS) - \$4.50

Zone C (report to NTTR) - \$4.50

 * IRON0118-014 10/01/2024

	Rates	Fringes
IRONWORKER.....	\$ 53.06	35.56
Zone Pay- NNSS	\$5.50	
NTTR	\$5.50	

 * LAB00872-009 10/01/2024

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 38.74	26.57
GROUP 2.....	\$ 39.00	26.57
GROUP 3.....	\$ 39.18	26.57

GROUP 1: Building/Office Cleanup; Cesspool Digger & Installer; Drinking Water; Fence Builder; Fine Grader, Highway & Street; Flagperson; Gas & Oil Pipeline Laborer; Gas & Oil Pipeline Wrapper - Pot Tender and Form Man; Guinea Chaser; Packing Rod Steel and Plans; General (Construction Cleanup); Demolition; Landscape Gardener, Nurseryman and Grounds Keeper; Making & Caulking of all nonmetallic pipe joints; Rip Rap Stone Paver; Roto-Scraper; Scaler; Septic Tank Digger & Installer (Leadman); Tank Scaler and Cleaner; Tool Attendant (jobsite only); Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type of brush shredders; Window Cleaner

GROUP 2: Asphalt Raker, Ironer, Spreader; Buggymobile Man; Cement Dumper; Concrete Core Cutter, Sawman and Cement Grinding Operator; Concrete Curer; Cribber or Shorer; Cutting Torch Operator (demolition); Driller; Dry Packing Concrete & Filling of Form Bolt Holes; Gas & Oil Pipeline Wrapper; Head Rock Slinger; Jackhammer, Driller and/or Pavement Breaker; Laying of all nonmetallic pipe, including sewer pipe, drain pipe and underground tile; Machine Tool Operator (operators and tenders of pneumatic & electric tools, vibrating machines and similar mechanical tools not separately classified herein, including hand guided ditch witch and hand-type roller); Paving, Airport Runways & similar work; Pesticide, Herbicide, Insecticide Applicator; Potholer; Powderman; Rock Slinger; Sandblaster (Nozzleman); Sandblaster (Pot Tender); Shotcrete (Nozzleman); Shotcrete (Pot Tender); Steel Headerboard Man.

GROUP 3: Asbestos Abatement; Hazardous Waste; Lead Abatement; Microbial Remediation which includes Hantavirus; Petrochemical Handler; Radiation Worker.

Zone Pay: Mercury, Forward Areas & NTTR \$5.00

FOOT NOTE: Savings Account of \$5.55 should be added to the base rate

 * LAB00872-010 10/01/2024

Rates	Fringes
-------	---------

LABORER

Bullgang, Mucker, Trackman..	\$ 43.90	26.62
Miner-Tunnel Hardrock.....	\$ 44.15	26.62
Shaft, Raise, Stope Miner...	\$ 45.15	26.62

Zone Pay: Mercury, Forward Areas & NTTR \$5.00

FOOT NOTE: Savings Account of \$4.22 should be added to the base rate

* PAIN0159-002 07/01/2025

	Rates	Fringes
PAINTER.....	\$ 48.89	24.02
Floorcoverer, Carpet,		
Linoleum and Tile Glazier...	\$ 49.50	24.02
Spray and Paperhanger Sign..	\$ 49.24	24.02
Taper, Flusher and Detailer.	\$ 49.24	24.02

Zone Pay- NNSS \$5.00
NTTR \$5.00

PLAS0797-004 10/01/2024

	Rates	Fringes
CEMENT MASON.....	\$ 42.03	28.05
PLASTERER.....	\$ 42.03	28.05

Zone Pay
Zone A - Las Vegas - No Pay Zone
Zone B - Mercury and Forward Areas-\$5.00
Zone C - NTTR-\$5.50

* PLUM0525-007 10/01/2024

	Rates	Fringes
PIPEFITTER (including Inert		
Gas Welder).....	\$ 59.55	26.23
PLUMBER (includling Lead		
Burner).....	\$ 59.55	26.23
REFRIGERATION MECHANIC.....	\$ 59.55	26.23

ZONE PAY: Mercury \$7.50
Forward Areas \$11.25

NTTR \$11.25

ROOF0162-003 08/01/2024

	Rates	Fringes
ROOFER (including Waterproofing).....	\$ 37.76	12.42

SFNV0669-003 01/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 53.30	28.62

Zone Pay
Zone A: Las Vegas - \$0.00
Zone B: NNSS - \$4.50
Zone C: NTTR - \$4.50

* SHEE0088-003 01/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	\$ 63.03	29.86

ZONE PAY: NNSS \$5.50
NTTR \$5.50

TEAM0631-007 10/01/2024

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 43.69	28.37
GROUP 2.....	\$ 43.86	28.37
GROUP 3.....	\$ 44.06	28.37
GROUP 4.....	\$ 44.78	28.37
GROUP 5.....	\$ 44.26	28.37

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Light Duty Driver, Light Vehicle Dispatcher, Truck Greaser.

GROUP 2: Equipment Parts Clerk, Fleet Operations Dispatcher, Forklift Driver (under 15 tons), Heavy Duty Driver, Warehouseman.

GROUP 3: Extra Heavy Duty Driver, Forklift Driver (Over 15 tons).

GROUP 4: Bootman, Off-Road and Special Equipment Driver

GROUP 5: Tireman

Zone Pay

Zone 1: \$2.00 1-20 miles

Zone 2: \$2.50 20-40 miles

Zone 3: \$3.50 40-60 miles

Zone 4: \$6.00 over 60 miles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by

computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"