Agmt- Type	Classification	MSTS Job Code	Grp No.	Current Hourly Wage Rates	Current Hourly Wage Rates
	OS WORKERS (Construction) known as Insulators or Insulator Journeyman. Mecha	nic Improvers are	Note: Asbestos Workers are also also known as apprentices.	10/01/2023 Allocation (+2.85 Wages, +0.50 H/W)	01/01/2024 Reallocation (varies)
	04/01/18 Package Increase		\$0.75 \$4.50		
	10/01/18 Package Increase 01/01/19 Reallocation		\$1.50		
	10/01/19 Package Increase		\$2.00		
	10/01/20 Package Increase		\$2.26		
	10/01/21 Package Increase 10/01/22 Package Increase		\$2.12 \$2.19		
	10/01/23 Package Increase		\$3.35	\$ 2.85	
	01/01/24 Reallocation				
AW-C AW-C	Asbestos Worker II (Basic Journeyman/Mechanic) Asbestos Worker II Foreman	030103 030102	2 2	56.67 62.34	60.2 66.3
AW-C	Asbestos Worker II General Foreman	030101	2	68.00	72.3
TOTAL FR	INGE BENEFITS:		01.01.24	\$21.73	\$18.1
	Health & Welfare			11.50	11.5
	Pension			5.63	5.6
	Pension IAP Vacation - Deduct from Wages		-3.60	3.60 <4.00>	0.0 <4.00
	Apprentice/Training			<4.00> 1.00	<4.00 1.0
	Other (Dues - Deduct from Wages)			<3.00>	<3.00
AW-C	Asbestos Worker III	030104	3	55.27	54.7
AW-C AW-C	Asbestos Worker III Foreman Asbestos Worker III General Foreman	030107 030110	3 3	60.94 66.60	60.8 66.8
	INGE BENEFITS:	000110	01.01.24	\$23.13	\$23.6
	Health & Welfare			11.50	11.5
	Pension			5.63	5.6
	Pension IAP Vacation - Deduct from Wages		0.50	5.00 <4.00>	5.5 <4.00
	Apprentice/Training			1.00	1.0
	Other (Dues - Deduct from Wages)			<3.00>	<3.00
AW-C	Asbestos Worker IV	030105	4	54.27	52.7
AW-C AW-C	Asbestos Worker IV Foreman Asbestos Worker IV General Foreman	030108 030111	4 4	59.94 65.60	58.8 64.8
	INGE BENEFITS:		01.01.24	\$24.13	\$25.6
	Health & Welfare			11.50	11.5
	Pension Pension IAP		1.50	5.63 6.00	5.6 7.5
	Vacation - Deduct from Wages		1.00	<4.00>	<4.00
	Apprentice/Training			1.00	1.0
AW-C	Other (Dues - Deduct from Wages) Asbestos Worker V	030106	5	< <u>3.00></u> 51.27	< <u>3.00</u> 50.2
AW-C	Asbestos Worker V Foreman	030108	5	56.94	56.3
AW-C	Asbestos Worker V General Foreman	030112	5	62.60	62.3
TOTAL FR	INGE BENEFITS:		01.01.24	\$27.13	\$28.1
	Health & Welfare Pension			11.50 5.63	11.5 5.6
	Pension IAP		1.00	9.00	10.0
	Vacation - Deduct from Wages			<4.00>	<4.00
	Apprentice/Training Other (Dues - Deduct from Wages)			1.00 <3.00>	1.0 <3.00
AW-C	Asbestos Worker Improver/Apprentice 1 (50%)	030181		28.34	30.1
AW-C	Asbestos Worker Improver/Apprentice 2 (60%)	030182		34.00	36.1
AW-C AW-C	Asbestos Worker Improver/Apprentice 3 (70%) Asbestos Worker Improver/Apprentice 4 (80%)	030183 030184		39.67 45.34	42.1 48.2
AW-C	Asbestos Worker Improver/Apprentice 5 (90%)	030185		51.00	54.2
TOTAL FR	INGE BENEFITS: 1st and 2nd yr app.		01.01.24	\$11.10	\$8.0
	Health & Welfare Pension			7.00 0.00	7.0 0.0
	Pension Pension IAP			0.00 3.10	0.0
	Vacation - Deduct from Wages			<1.00>	<1.00
	Apprentice/Training			1.00	1.0
	Other (Dues - Deduct from Wages) INGE BENEFITS: 3rd and 4th and 5th yr app.		01.01.24	<1.00> \$24.33	<1.00 \$22.2
	Health & Welfare		01.01.24	11.50	11.5
	Pension			8.73	5.6
	Pension IAP Vacation - Deduct from Wages		1.00	3.10 <4.00>	4.1 <4.00
	Vacation - Deduct from wages Apprentice/Training			<4.00> 1.00	<4.00 1.0
	Other (Dues - Deduct from Wages)			<3.00>	<3.00
	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		
	Foreman Differential:	10%	Over Journeyman Mechanic II*		
	General Foreman Differential: Asbestos Abatement (Respirator):	20% \$1.00	Over Journeyman Mechanic II** 1/2 Shift Minimum or Full Shift		
	Underground:	\$0.50	Actual Hours Only		
	Reimbursement of Expenses:	\$30.00	NNSS: 1st & last day of Employment		
	• • • • • •				
	NEW 10/1/23				
	Zone pay per hour	in accordance wit	h Project Labor Agreement Article 24		
	<mark>Zone pay per hour</mark> Zone pay (report to Las Vegas)	<u>in accordance wit</u> \$0.00	h Project Labor Agreement Article 24		
	Zone pay per hour	in accordance wit	<u>ch Project Labor Agreement Article 24</u>		

FY24 WAGE SUPPLEMENT

Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	BRICKLAYERS (Construction)			10/01/2022 Allocation (+1.17 Wages, +0.75, Def Con Pension)	10/01/2023 Allocation (+4.74 Wages to BL; others varied)
	10/01/19 Package Increase		\$3.86		
	10/01/20 Package Increase		\$1.79		
	10/01/21 Package Increase		\$1.85		
	10/01/22 Package Increase		\$1.92	\$ 1.17	
	10/01/23 Package Increase				\$ 4.74
BL-C	Bricklayer	031203		41.23	45.97
BL-C	Bricklayer Foreman			42.73	47.47
BL-C	Bricklayer General Foreman			44.23	48.97
BL-C	Bricklayer, Tile & Marble Apprentice (70%)			28.86	32.18
BL-C	Bricklayer, Tile & Marble Apprentice (80%)			32.98	36.78
BL-C	Bricklayer, Tile & Marble Apprentice (85%) Bricklayer, Tile & Marble Apprentice (90%)			35.05 37.11	39.07 41.37
	NGE BENEFITS:		10.01.2023	\$18.16	\$18.16
	Health & Welfare		10.01.2020	7.00	7.00
	Pension (Def Con 3.75 / IU Pen 3.25 / Pen Prot 2.73)			9.73	9.73
	Apprentice/Training			1.43	1.43
S	upp Dues (after tax deduction - not part of wage pkg)		4% Total Pkg	<2.38>	<2.57>
	Vacation (after tax deduction - not part of wage pkg)		J	<2.50>	<2.50>
P	AC/Admin (after tax deduction - not part of wage pkg)			<0.15>	<0.15>
1	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		

Foreman/General Foreman Differential: \$1.50 Over Journeyman/Foreman Respectively

High Time/Hazard Pay: \$0.25 50 Ft. or More (Actual Hours)

Respirator: \$1.00 1/2 Shift Minimum or Full Shift

MADE SEPARATE LINES FOR DIFFERENT CLASSES:

DUE TO AFTER TAX DEDUCTIONS BEING DIFFERENT & BENEFITS & WAGE - ALL DIFFERENT

Marble Mason	2021	0.48		
BL-C Marble Mason	031201	\$ 1.17	41.23	46.80
TOTAL FRINGE BENEFITS:		10.01.2023	\$18.16	\$18.16
Health & Welfare			7.00	7.00
Pension (Def Con 3.75 / IU Pen 3.25 / Pen Prot 2.73)			9.73	9.73
Apprentice/Training			1.43	1.43
Supp Dues (after tax deduction - not part of wage pkg)		4% Total Pkg	<2.38>	<2.6>
Vacation (after tax deduction - not part of wage pkg)			<2.50>	<2.50>
PAC/Admin (after tax deduction - not part of wage pkg)			<0.15>	<0.15>
PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		

Foreman/General Foreman Differential: \$1.50 Over Journeyman/Foreman Respectively

High Time/Hazard Pay: \$0.25

Respirator: \$1.00

50 Ft. or More (Actual Hours)

1/2 Shift Minimum or Full Shift

Tile Setter	2021	0.48	8		
BL-C Tile Setter	031202	\$ 1.17	41.23	44.17	
TOTAL FRINGE BENEFITS:		10.01.2023	\$18.16	\$18.16	
Health & Welfare			7.00	7.00	
Pension (Def Con 3.75 / IU Pen 3.25 / Pen Prot 2.73)			9.73	9.73	
Apprentice/Training			1.43	1.43	
Supp Dues (after tax deduction - not part of wage pkg)		4% Total Pkg	<2.38>	<2.49>	
Vacation (after tax deduction - not part of wage pkg)			<2.50>	<2.50>	
PAC/Admin (after tax deduction - not part of wage pkg)			<0.15>	<0.15>	
PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions			
Foreman/General Foreman Differential:	\$1.50	Over Journeyman/Foreman Respectively			
High Time/Hazard Pay:	\$0.25	50 Ft. or More (Actual Hours)			

Respirator: \$1.00 1/2 Shift Minimum or Full Shift

Tile Finisher	2021	0.65			
BL-C Lile Finisher	031205	\$ 1.17	34.50	32.44	
TOTAL FRINGE BENEFITS:		10.01.2023	\$14.76	\$14.76	
Health & Welfare			7.00	7.00	
Pension (Def Con 3.75 / IU Pen 1.50 / Pen Prot 1.21)			6.46	6.46	
Apprentice/Training			1.30	1.30	
Supp Dues (after tax deduction - not part of wage pkg)		4% Total Pkg	<1.99>	<1.89>	
Vacation (after tax deduction - not part of wage pkg)			<2.00>	<2.00>	
PAC/Admin (after tax deduction - not part of wage pkg)			<0.15>	<0.15>	
PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions			
Foreman/General Foreman Differential:	\$1.50	Over Journeym	an/Foreman Respectivel	у	
High Time/Hazard Pay:	\$0.25	5 50 Ft. or More (Actual Hours)			
Respirator:	\$1.00	1/2 Shift Minim			
NEW for 2023					
Zone pay per hour in accordance with Project La	abor Agreer	nent Article 24			
Zone pay (report to Las Vegas)	\$0.00				
Zone pay (report to NNSS)	\$5.00				

Zone pay (report to NTTR) \$10.00

	EFFECTIVE 10-01-2020) 10 09-	30-2025					
Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates			
	CARPENTERS (Construction)			10/01/2022 Allocation (+1.99 Wages, +0.08 Supp Dues, +0.03 Apprenticeship)	10/01/2023 Allocation (+2.36 Wages, +0.25 H/W, +.25 Pen A, +.09 Sup Dues, +0.05 Apprenticeship)			
	10/01/18 Package Increase		\$1.12					
	04/01/19 Package Increase		\$1.00					
	10/01/19 Package Increase		\$1.85					
	10/01/20 Package Increase		\$2.00					
	10/01/21 Package Increase		\$2.05					
	10/01/22 Package Increase		\$2.10	\$ 1.99				
	10/01/23 Package Increase		\$3.00		\$ 2.36			
CP-C	Carpenter	030203		44.88	47.24			
CP-C	Carpenter FOREMAN	030202		49.37	51.96			
CP-C	Carpenter GENERAL FOREMAN	030201		54.30				
CP-C	Carpenter Welder (\$0.50 over Carpenter)	030204		45.38				
CP-C	Carpenter Welder Foreman	030214		49.92				
CP-C	Power Saw Operator (\$0.15 over Carpenter)	030211		45.03				
CP-C	Power Saw Operator Foreman	030215		49.53				
CP-C	Power Saw Operator General Foreman	030216		54.49				
CP-C	Locksmith (\$0.50 over Carpenter)	030217		45.38				
CP-C	Locksmith Foreman	030218		49.92				
CP-C	Carpenter Apprentice 1 (50%)	030284		22.44 24.68				
CP-C	Carpenter Apprentice 2 (55%) Carpenter Apprentice 3 (2) (60%)	030285		24.60 26.93				
CP-C	Carpenter Apprentice 4 (65%)	030265		20.93				
CP-C	Carpenter Apprentice 5 (3) (70%)	030286		31.42				
01-0	Carpenter Apprentice 6 (75%)	000200		33.66				
CP-C	Carpenter Apprentice 7 (4) (80%)	030287		35.90				
CP-C	Carpenter Apprentice 8 (5) (90%)	030288		40.39				
	IGE BENEFITS:		10.01.2023	\$25.63	\$26.27			
	Health & Welfare		0.25	\$.00	8.25			
	Pension A \$5.91 / Pension B \$5.00		0.25	10.66	10.91			
	Vacation (\$5.00) / Supplemental Dues (\$.09)		0.09	6.47	6.56			
	Apprentice/Training		0.05	0.50				
	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions					
	Foreman/General Foreman Differential: 10% Over Journeyman/Foreman Respectively							
Underground: \$0.50 Full Shift								
	Respirator:	\$1.00	1/2 shift mini	mum or Full shift				
				/ · · · · · · · · · · · · · · · · · · ·				

High Time/Hazard Pay: \$0.25 20 Ft. or more (Actual Hours)

NEW 10/1/2023

Zone pay per hour in accordance with Project Labor Agreement Article 24

Zone pay (report to Las Vegas) \$0.00 Zone pay (report to NNSS) \$4.25

Zone pay (report to NTTR) \$4.25

	EFFECTIVE	<u>10-01-2020</u>	<u>) TO 09-30-2</u>	025				
Agmt-Type	Classification MILLWRIGHTS (Construction	MSTS Job Code	Grp No.	10/01/2022 Allocation (+2.09 Wages, +0.08 Supp Dues, +0.03 Apprenticeship)	Current Hourly Wage Rates 10/01/2023 Allocation (+2.60 Wages, +0.25 H/W, +.25 Pen A, +.10 Sup Dues, +0.05 Apprenticeship)			
	10/01/18 Dookago Inoroooo		\$2.62					
	10/01/18 Package Increase 10/01/19 Package Increase		\$2.62 \$1.60					
	10/01/20 Package Increase		\$1.60 \$2.10					
	10/01/21 Package Increase		\$2.10 \$2.15					
	10/01/22 Package Increase		\$2.10 \$2.20	\$ 2.09				
	10/01/23 Package Increase		\$3.25	•	\$ 2.60			
CP-C	Millwright	030223	1	46.43				
CP-C	Millwright FOREMAN	030222		51.07	53.93			
CP-C	Millwright GENERAL FOREMAN	030221		56.18	59.33			
CP-C	Millwright Welder (\$.50 over Millwright)	030224		46.93	49.53			
CP-C	Millwright Welder FOREMAN	030225		51.62	54.48			
	Millwright Apprentice - Step 1 (50%)			23.22	24.52			
	Millwright Apprentice - Step 2 (55%)			25.54	26.97			
	Millwright Apprentice - Step 3 (60%)			27.86	29.42			
	Millwright Apprentice - Step 4 (65%)			30.18	31.87			
	Millwright Apprentice - Step 5 (70%)			32.50	34.32			
	Millwright Apprentice - Step 6 (75%)			34.82	36.77			
	Millwright Apprentice - Step 7 (80%)			37.14	39.22			
	Millwright Apprentice - Step 8 (85%)			39.47	41.68			
	Millwright Apprentice - Step 9 (90%)			41.79	44.13			
	Millwright Apprentice - Step 10 (95%)			44.11	46.58			
TOTAL FRIN	IGE BENEFITS:		10.01.2023	\$25.63	\$26.28			
	Health & Welfare		0.25	8.00				
	Pension A \$5.91 / Pension B \$5.00		0.25	10.66				
Vacat	ion (\$5.00) / Supplemental Dues (\$1.57)		0.10	6.47				
	Apprentice/Training		0.05	0.50	0.55			
	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions					
	Foreman/General Foreman Differential:	10%		man/Foreman Respectivel	у			
Underground: \$0.50 Full Shift Respirator: \$1.00 1/2 Shift Minimum or Full Shift								
	Respirator:	\$1.00						
High Time/Hazard Pay: \$0.25 20 ft. or more (Actual Hours)								
NEW 10/1/2023								
Zone pay pe	er hour in accordance with Project Labo	or Agreemen	t Article 24					
	Zone pay (report to Las Vegas)	\$0.00						
	Zone pay (report to NNSS)	\$4.25						
	Zono pour (roport to NITTO)	¢1 25						

Zone pay (report to NNSS) \$4.25 Zone pay (report to NTTR) \$4.25

	EFFECTIVE 10-01-20	<u>20 TO 09-3</u>	0-2025						
Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates				
	CEMENT MASONS (Construction)			10/01/2022 Allocation (+1.80 Wages, +0.09 Supp Dues, +0.02 Intl Dues)	10/01/2023 Allocation (+.80 Wages, +0.14 Supp Dues, +0.02 Intl Dues, +0.01 ITF, +0.17 Appr, + \$1.00 Vac)				
	10/01/18 Package Increase		\$1.60						
	10/01/19 Package Increase		\$3.52						
	10/01/20 Package Increase		\$2.00						
	10/01/21 Package Increase		\$1.85						
	10/01/22 Package Increase		\$1.91	\$ 1.80					
	10/01/23 Package Increase		\$2.14		\$ 0.80				
CM-C	Cement Mason	030303		38.77	39.57				
CM-C	Cement Mason FOREMAN	030302		42.65	43.53				
CM-C	Cement Mason GENERAL FOREMAN	030301		46.91	47.88				
CM-C	Cement Mason Apprentice 1 (60%) 0-900 hours	030305		23.26	23.74				
CM-C	Cement Mason Apprentice 2 (65%) 900-1250 hours	030306		25.20	25.72				
CM-C	Cement Mason Apprentice 3 (70%) 1250-2500 hours	030307		27.14	27.70				
CM-C	Cement Mason Apprentice 4 (80%) 2500-3750 hours	030309		31.02					
CM-C	Cement Mason Apprentice 5 (90%) 3750-5000 hours	030310		34.89	35.61				
TOTAL FRINGE	BENEFITS:		10.01.23	\$26.17	\$27.51				
	Health & Welfare			8.75	8.75				
	Pension			11.03	11.03				
Va	c (Supp Dues \$1.79 / Intl Dues \$.67 / Vacation \$3.86)		.14/.02/1.00	5.16	6.32				
	Apprentice/Training \$1.32 / ITF \$.09		.17/.01	1.23	1.41				
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions						
	Foreman Differential:	10%	Over Journeyn						
	General Foreman Differential:	10%	Over Foreman						
	Respirator:	\$1.00		um or Full Shift					
	Underground: High Time/Hazard Pay:	\$0.50	Full Shift						
	\$0.50	40ft.+ (Actual	Hours)						
	Swinging Scafold or Suspended from Rope or Cable	\$0.25	Actual Hours						
	Troweling Machine	\$0.25		num or Full Shift					
	Epoxy	\$0.25		ium or Full Shift					
	ACI Certification	\$0.50	ACI Premium I	Pay for Hours Worke	۵				
Zone nav nor h	NEW FOR 2023 our in accordance with Project Labor Agreement Art	icle 24							

e pay per n	our in accordance with Project Labor Agreement Arti	<u>cie 24</u>
	Zone pay (report to Las Vegas)	\$0.00
	Zone pay (report to NNSS)	\$4.00
	Zone pay (report to NTTR)	\$4.50

	EFFECTIVE 10-01-	2020 10 0	C CC ECEC					
Agmt-Type	Classification	MSTS Job Code	Grp No.	Current Hourly Wage Rates	Current Hourly Wage Rates			
	LINEMEN (Construction)			01/01/2024 Allocation (-\$3.00 Wages,+1.00 to Pension B, +1.75 to HRA, +0.25 to Lineco)	06/03/2024 Adjustment (+\$0.01 Wages)			
	10/01/20 Package Increase		\$3.55					
	01/01/2021 Reallocation		\$0.25					
	10/01/21 Package Increase		\$2.00					
	01/01/2022 Reallocation							
	09/01/2022 Reallocation		\$0.00					
	10/01/22 Package Increase		\$2.00					
	10/01/23 Package Increase		\$5.00					
	01/01/24 Reallocation			\$ (3.00)				
	06/03/24 Adjustment		\$0.01		\$0.0			
	Lineman	030703		54.67	54.68			
	Lineman FOREMAN	030702		60.68	60.69			
•	Lineman GENERAL FOREMAN	030701		66.70	66.71			
	Groundman (80% of Lineman)	030704		43.74	43.74			
	Journeyman Technician	030708		54.67	54.68			
	Lineman Equipment Operator	030705		54.67	54.68			
	Lineman Apprentice 1 (60%)	030791		32.80	32.81			
	Lineman Apprentice 2 (65%)	030792		35.54	35.54			
	Lineman Apprentice 3 (70%)	030793		38.27	38.28			
	Lineman Apprentice 4 (75%)	030794		41.00	41.01			
	Lineman Apprentice 5 (80%)	030795		43.74	43.74			
	Lineman Apprentice 6 (85%) Lineman Apprentice 7 (90%)	030796 030797		46.47 49.20	46.48 49.21			
	IGE BENEFITS:	030191	06.03.24	\$31.17	\$31.17			
	Health & Welfare (aka LINECO)		00.00.24	7.25	7.25			
Ре	nsion A 6.76 and Pension B 10.25 (paid together)			17.01	17.01			
	Vacation			0.00	0.00			
	LINECO Health Reimbursement Account			5.00	5.00			
	Apprentice/Training (1% of Gross)		1%	0.27	0.27			
	Other (NEBF: 3% of Gross)			1.64	1.64			
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions					
	Foreman Differential:	11%	Over Journeyman					
	General Foreman Differential:	22%	Over Journeyman					
	Respirator:	\$1.00	1/2 Shift Minimum or	Full Shift				
80 ft. or more, double High Time/Hazard Pay: 2x Wage the S/T rate of pay (Actual Hours)								
Reimbursement of Expenses: \$30.00 NNSS: 1st & last day of Employment								
	TUNNEL PREMIUMS (Refer to APPENDIX "B")							
	Cased Shaft :	\$0.75 \$1.25	1000-2,500 Ft. (Actua 2,500-5,000 Ft. (Actua					
	Underground:	\$0.50	Full Shift					
	Respirator:	1/2 Shift Minimum or	Full Shift					
	Re-Entry:	\$1.00 \$1.00	Full PPE & Respirato					
Zone nav ne	NEW ZONE PAY RATE 10/1/23 r hour in accordance with Project Labor Agreem	ent Article ?	4					
	Zone pay (report to Las Vegas)	\$0.00	<u>-</u>					
	Zone nav (report to NNSS)	54 00						
	Zone pay (report to NNSS) Zone pay (report to NTTR)	\$4.00 \$4.00						

ONLY Linemen, Lineman Foremen & GF will receive this supplement on any day worked

Agmt-Type Classification Code Rate Agmt-Type Classification Code Rate WIREMEN (Construction) Relationation 09/01/2023 10/01/2023 WIREMEN (Construction) 10/01/18 Package Increase 09/01/2023 10/01/2023 Odd/01/19 Package Increase 04/01/19 Package Increase 04/01/2023 10/01/2023 Odd/01/20 Package Increase 04/01/20 Package Increase 04/01/2023 10/01/2023 Odd/01/20 Package Increase 04/01/21 Package Increase 03/00/20 53.30 09/01/21 Reallocation 10/11/23 Package Increase 03/00/20 53.30 09/01/21 Reallocation 03/00/20 53.30 5 01/01/20 03/06/20 53.30 5 00/01/21 Reallocation 03/06/20 53.30 5 01/01/21 Package Increase 03/06/20 53.30			EFFECTIVE 10-01-2020	10 09-30-20	20	
Agmt-Type Classification Code Rate Agmt-Type Classification Code Rate WIREMEN (Construction) Reallocation (-50 Wages, -0.25 HW, +0.35 Pension A) 10/01/18 Package Increase 0/01/19 Package Increase 0/01/19 Package Increase 0/01/19 Package Increase 0/01/19 Package Increase 0/01/12 Package Increas				MSTS Job		Current Hourly Wag
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Respirator:\$1.00High Time/Hazard Pay:1.5x Wage"""1.5x Wage"2x WageReimbursement of Expenses:\$30.00"""\$50.00TUNNEL PREMIUMS (Refer to APPENDIX "B")SoloCased Shaft :\$0.75"\$1.25Underground:\$0.50Respirator:\$1.00Respirator:\$1.00Welding/Splicing\$0.50			Foreman Differential:	11%		
High Time/Hazard Pay: 1.5x Wage """ 2x Wage Reimbursement of Expenses: \$30.00 "": \$50.00 TUNNEL PREMIUMS (Refer to APPENDIX "B") Cased Shaft : \$0.75 "" \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50			General Foreman Differential:	22%		
" " 1.5x Wage " " 2x Wage Reimbursement of Expenses: \$30.00 " ": \$50.00 TUNNEL PREMIUMS (Refer to APPENDIX "B") Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50			Respirator:	\$1.00		
" " 2x Wage Reimbursement of Expenses: \$30.00 " ": \$50.00 TUNNEL PREMIUMS (Refer to APPENDIX "B") Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50			High Time/Hazard Pay:	1.5x Wage		
Reimbursement of Expenses: \$30.00 " " \$50.00 TUNNEL PREMIUMS (Refer to APPENDIX "B") Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50				1.5x Wage		
" ": \$50.00 TUNNEL PREMIUMS (Refer to APPENDIX "B") Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50						
TUNNEL PREMIUMS (Refer to APPENDIX "B")Cased Shaft :\$0.75""\$1.25Underground:\$0.50Respirator:\$1.00Re-Entry:\$1.00Welding/Splicing\$0.50						
Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50			" ":	\$50.00		
Cased Shaft : \$0.75 " " \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50	TUNI	-				
" \$1.25 Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50		<u></u>		¢0 75		
Underground: \$0.50 Respirator: \$1.00 Re-Entry: \$1.00 Welding/Splicing \$0.50						
Respirator:\$1.00Re-Entry:\$1.00Welding/Splicing\$0.50			Underground			
Re-Entry:\$1.00Welding/Splicing\$0.50						
Welding/Splicing \$0.50						
NEW 2022						
			NEW 2023			
Zone pay per hour in accordance with Project Labor Agreement Article 24	y per ho	<u>e pay per</u>		ement Article 2	<u>4</u>	
Zone pay (report to Las Vegas) \$0.00						
Zone pay (report to NNSS) \$6.00						
Zone pay (report to NTTR) \$6.50			Zone pay (report to NTTR)	\$6.50		

		0-01-2020	10.09-30-202	25	
Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	IRONWORKERS (Construction)		-	10/01/2022 Allocation (+\$2.00 Wages, +\$0.25 H/W, +\$0.08 Vacation)	10/01/2023 Allocation (+\$7.35 Wages, +\$1.75 H/W, +\$0.68 Vacation, -\$3.00 Pension)
	10/01/18 Package Increase		\$2.02		
	10/01/19 Package Increase		\$2.70		
	10/01/20 Package Increase		\$2.20		
	10/01/21 Package Increase		\$2.26		
	10/01/22 Package Increase		\$2.33	\$ 2.00	
	10/01/23 Package Increase		\$9.28		\$ 7.35
IW-C	Reinforcing Ironworker	071303		42.71	50.06
IW-C	Reinf. Ironworker FOREMAN	071302		46.98	55.07
IW-C	Reinf. Ironworker GENERAL FOREMAN	071301		51.68	60.57
IW-C	Structural Ironworker	071203		42.71	50.06
IW-C	Structural Ironworker FOREMAN	071202		46.98	55.07
IW-C	Structural Ironworker GENERAL FOREMAN	071201		51.68	60.57
	APPRENTICES (4 YEAR PROGRAM)				
IW-C	Struc. / Reinf. IW Apprentice 1 (50%)	071281		21.36	25.03
IW-C	Struc. / Reinf. IW Apprentice 2 (55%)	071282		23.49	27.53
IW-C	Struc. / Reinf. IW Apprentice 3 (60%)	071283		25.63	30.04
IW-C	Struc. / Reinf. IW Apprentice 4 (65%)	071284		27.76	32.54
IW-C	Struc. / Reinf. IW Apprentice 5 (75%)	071285		32.03	37.55
IW-C	Struc. / Reinf. IW Apprentice 6 (80%)	071286		34.17	40.05
IW-C	Struc. / Reinf. IW Apprentice 7 (90%)	071287		38.44	45.05
IW-C	Struc. / Reinf. IW Apprentice 8 (95%) GE BENEFITS:	071288	40.04.0000	40.57	47.56
TOTAL FRIN	GE BENEFITS: Health & Welfare		10.01.2023 1.75	\$36.13 10.45	\$35.56 12.20
	Pension \$10.32/ Annuity Fund \$6.50		-3.00	10.45	12.20
	Vacation		-3.00	5.14	5.82
	IMPACT		0.00	0.00	0.00
	Apprentice/Training			0.72	0.72
	Other (Emergency Relief Fund)			0.00	0.00
I	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		
	Foreman / General Foreman Differential:	10%		nan/Foreman Respec	tively
	Respirator:	\$1.00		num or Full Shift	· ·
	Underground:	Actual Hours C			
	Mileage Reimbursement:	\$0.50 \$0.24	First day and		
	-		· · ·		

eimbursement: Travel Time: \$0.24 First day and last day See Appendix "A"

NEW 10/1/23

Zone pay per hour in accordance with Project Labor Agreement Article 24						
	Zone pay (report to Las Vegas)	\$0.00				
	Zone pay (report to NNSS)	\$4.50				
	Zone pay (report to NTTR)	\$4.50				

Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	LABORERS (Construction)			10/01/2022 Allocation (+1.48 Wages, +0.62, Pension A)	10/01/2023 Allocation (+2.00 Wages, +0.85, Pension A, +.15 DC Pension)
	01/01/18 Package Increase		\$0.65		
	10/01/18 Package Increase		\$1.00		
	01/01/19 Package Increase		\$0.85		
	10/01/19 Package Increase		\$1.05		
	01/01/20 Package Increase		\$1.00		
	10/01/20 Package Increase		\$2.00		
	10/01/21 Package Increase		\$2.05		
	10/01/22 Package Increase		\$2.10	\$ 1.48	
	10/01/23 Package Increase		\$3.00		\$ 2.00
LB-C	Laborer I	031423		35.04	37.04
LB-C	Laborer I FOREMAN	031422		37.14	39.26
LB-C	Laborer I GENERAL FOREMAN	031421		39.37	41.62
LB-C	LB-I Apprentice (1st Step, 1000 hrs.) 60%		1	21.02	22.22
LB-C	LB-I Apprentice (2nd Step, 1000 hrs.) 70%		1	24.53	25.93
LB-C	LB-I Apprentice (3rd Step, 1000 hrs.) 80%		1	28.03	29.63
LB-C	LB-I Apprentice (4th Step, 1000 hrs.) 90%		1	31.54	33.34
LB-C	Laborer II	031424		35.30	37.30
LB-C	Laborer II FOREMAN	031425		37.42	39.54
LB-C	Laborer II GENERAL FOREMAN	031426		39.66	41.91
LB-C	LB-II Apprentice (1st Step, 1000 hrs.) 60%		2	21.18	22.38
LB-C	LB-II Apprentice (2nd Step, 1000 hrs.) 70%		2	24.71	26.11
LB-C	LB-II Apprentice (3rd Step, 1000 hrs.) 80%		2	28.24	29.84
LB-C	LB-II Apprentice (4th Step, 1000 hrs.) 90%		2	31.77	33.57
LB-C	Laborer III	031427		35.48	37.48
LB-C	Laborer III FOREMAN	031428		37.61	39.73
LB-C	Laborer III GENERAL FOREMAN	031429		39.87	42.11
LB-C	LB-III Apprentice (1st Step, 1000 hrs.) 60%	031471	3	21.29	
LB-C	LB-III Apprentice (2nd Step, 1000 hrs.) 70%		3	24.84	26.24
LB-C	LB-III Apprentice (3rd Step, 1000 hrs.) 80%		3	28.38	29.98
LB-C	LB-III Apprentice (4th Step, 1000 hrs.) 90%		3	31.93	33.73
	IGE BENEFITS:		10.01.2023	\$28.57	\$29.57
Health & W	/elfare (Incl. \$0.23 LECET, \$0.02 Health & Safety)			7.30	7.30
	Pension A		0.85	15.74	16.59
	DC Pension		0.15	0.85	1.00
Va	cation \$2.51 (Includes Supplemental Dues \$2.04)			4.55	4.55
	Apprentice (Includes \$0.10 Training)			0.13	0.13
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions		
	Foreman/General Foreman Differential:	6%		n/Foreman Respectively	
	Respirator:	\$1.00	1/2 Shift Minimur		
	High Time/Hazard Pay:	\$0.50	40 ft. or more (Ad		
	Potholing Special Equipment	\$0.50	Actual Hours Exp		
	Explosives Handling	\$0.50	1/2 shift minimun		
	Reimbursement of Expenses:	\$30.00	NNSS: 1st & las	t day of Employment	
Zono pov po	NEW 10/1/23 r hour in accordance with Project Labor Agreen	nont Article 2			

Zone pay per	hour in accordar	<u>ice with Project La</u>	<u>abor Agreement A</u>	Article 24

Zone pay (report to Las Vegas)	\$0.00
Zone pay (report to NNSS)	\$5.00
Zone pay (report to NTTR)	\$5.00

	EFFECTIVE 10	-01-2020 1	O 09-30-2025	0	
Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	TUNNEL WORKERS/MINERS (Construc	tion)		10/01/2022 Allocation (+1.58 Wages, +0.62 Pension A)	10/01/2023 Allocation (+2.00 Wages, +0.85, Pension A, +.25 DC Pension)
	01/01/18 Package Increase		\$0.65		
	10/01/18 Package Increase		\$1.00		
	01/01/19 Package Increase		\$0.85		
	10/01/19 Package Increase		\$1.05		
	01/01/20 Package Increase		\$1.00		
	10/01/20 Package Increase		\$2.10		
	10/01/21 Package Increase		\$2.15		
	10/01/22 Package Increase		\$2.20	\$ 1.58	\$ 2.00
TN-C	10/01/23 Package Increase	020500	\$3.10	20.40	÷
TN-C TN-C	Bull Gang (Mucker & Trackman) Bull Gang FOREMAN (+\$.50)	032508 032502		39.10 39.60	
TN-C	Bull Gang Welder (\$.50)	032502		39.60	
TN-C	Miner (Tunnel Worker)	032310		39.30	
TN-C	Miner - Tool Crib	032200		39.70	
TN-C	Miner Welder (\$.50)	032202		39.85	
TN-C	Shaft Raise & Stope Miner	032209		39.85	
TN-C	Shaft Raise & Stope Miner/WELDER (+\$.50)			40.35	
TN-C	Shifter (\$.50 over highest Supervised)	032204		TBD	TBD
TN-C	Apprentice (1st Step, 1000 Hrs) 60%	032281		23.61	24.81
TN-C	Apprentice (2nd Step, 1000 Hrs.) 70%			27.55	28.95
TN-C	Apprentice (3rd Step, 1000 Hrs.) 80%			31.48	33.08
TN-C	Apprentice (4th Step, 1000 Hrs.) 90%			35.42	37.22
MINE RESCUE	TEAM (MRT) RATES \$.25 Addtl/hr when assig	gned to MRT			
TN-C	Bull Gang (Mucker & Trackman)	032518		39.35	
TN-C	Bull Gang FOREMAN (+\$.50)	032512		39.85	
TN-C	Bull Gang Welder (\$.50)	032520		39.85	
TN-C	Miner (Tunnel Worker)	032213		39.60	
TN-C	Miner Welder	032212		40.10	42.10
TN-C	Shaft Raise & Stope Miner	032219		40.10	
TN-C	Shifter (\$.50 over highest Supervised)	032214	40.04.0000	TBD	TBD
			10.01.2023	\$28.19	\$29.29
Health & We	elfare (Incl. \$0.23 LECET, \$0.02 Health & Safety) Pension A		0.85	7.30 15.74	7.30 16.59
	DC Pension		0.85	0.75	1.00
	Vacation (Includes Supplemental Dues \$2.04)		0.25	4.22	4.22
	Apprentice (Includes \$0.10 Miners Training)			0.18	0.18
	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		
	Bull Gang Foreman:	\$0.50	Over Bullgang		
	Shifter/Expediter:	\$0.50	Over highest er	nployee Supervised	
	Alpine Miner:	\$1.00	Full Shift		
	Jackleg/Drill/Jumbo:	\$1.00	Full Shift		
	Nozzle, Pot and Grout Man:	\$0.75	Full Shift		
	Mine Rescue:	\$0.25	When assigned	to Mine Rescue Team	
	Underground:	\$0.50	Full Shift		
	Respirator:	\$1.00	1/2 Shift Minimu		
	HRP	\$2.00		Pay for hours worked	
	Re-Entry:	\$1.00		pirator (Actual Hours)	
	Reimbursement of Expenses: NEW 10/1/23	\$30.00	NNSS: 1st & la	st day of Employment	
Zone nav ner h	our in accordance with Project Labor Agreem		4		
-one pay per II	Zone pay (report to Las Vegas)	\$0.00	-		
	Zone pay (report to NNSS)	\$5.00			
	Zone pay (report to NTTR)	\$5.00			
10.01.2023	Critical Skill Supplement Pay	\$40/day			
WAGE SLIPPI			104		

Agmt-Type	Classification OPERATING ENGINEERS (Construction)	MSTS Job Code	Grp No.	10/01/2022 Allocation +1.25 Annuity, +1.00 Vacation,	Rates 10/01/2023 Allocation Varies
				+0.05 Apprenticeship)	
	04/01/18 Package Increase 10/01/18 Package Increase 10/01/19 Package Increase 10/01/20 Package Increase 10/01/21 Package Increase		\$0.90 \$2.10 \$2.20 \$2.25 \$2.25		
DE-C	10/01/22 Package Increase 10/01/23 Package Increase Air Compressor & Generator Operator	031513	\$2.30	\$ - 49.89	51.29
DE-C DE-C	Hd Repairman Helper Hd Repairman Helper FOREMAN	031523	1	49.89 52.39	51.29 53.79
DE-C DE-C	Oiler Rail Mounted JLG	031512	1	49.89 49.89	51.29 51.29
DE-C DE-C	Rotary Drill Helper Rotary Drill Helper (Core Drilling)	031535	1	49.89 49.89	51.29 51.29
DE-C	Rotary Drill Helper (Oil Field) Generator Operator	031592	2	49.89 50.13	51.29 52.24
DE-C DE-C DE-C	Motorman Motorman (Oil Field Type)	031552 031594 031564	2	50.13 50.13 50.13	52.24 52.24 52.24
DE-C	Skiploader Operator - II Truck Crane Oiler Chainman	031511 030904	2	50.13 50.13 50.37	52.24 52.24 52.53
DE-C DE-C	Concrete Saw Operator Derrickman	031537 031567	3	50.37 50.37	52.53 52.53
DE-C DE-C	Dinkey Locomotive Operator Elevator Hoist Operator	031525 031553	3	50.37 50.37	52.53 52.53
DE-C DE-C	Steam & Water Plant Operator (now grp 3 eff.6/4/12) Steam & Water Plant Operator FOREMAN	031528 031575	3	50.37 52.87	52.53 55.03
DE-C DE-C	Equipment Greaser Equipment Greaser FOREMAN	031514 031516	3	50.37 52.87	52.53 55.03
DE-C DE-C	Instrumentman Mini-Excavator - Caterpillar E05E2 or similar type	030905	4	50.48 50.48	54.02 54.02
DE-C DE-C	Mud Plant Operator Power Sweeper Operator	031503 031517	4	50.48 50.48	54.02 54.02
DE-C DE-C	Roller Operator Seeder	031519 032608	4	50.48 50.48	54.02 54.02
DE-C	Trenching Machine Operator I Asphalt & Concrete Spreading Operator	031538	4	50.48 50.67	54.02
DE-C DE-C	Asphalt Plant Engineer Dozer Operator	031568 031509	5	50.67 50.67	55.12 55.12
DE-C DE-C DE-C	Forklift Operator (Group 5) FOREMAN Forklift Operator	031550 031551	5	50.67 53.17 50.67	53.12 57.62 55.12
DE-C DE-C DE-C	Grade Checker Road Oil Mix Operator	031529 031543	5	50.67 50.67 50.67	55.12 55.12 55.12
DE-C DE-C DE-C	Scraper Operator Skiploader Operator - (Group 5)	031543 031534 031565	5	50.67 50.67 50.67	55.12 55.12 55.12
DE-C DE-C DE-C	Tractor Operator Back Hoe Operator	031505 031507 031558	5	50.67 50.67 50.77	55.12 55.24 55.24
DE-C DE-C DE-C	Back Hoe Operator Batch Plant Operator Bit And Cutter Retipper	031558 032606 031536	6	50.77 50.77 50.77	55.24 55.24 55.24
DE-C DE-C DE-C	Bit And Cutter Retipper Bulk Plant Operator Compressor Station Operator	031536 032607 031542	6	50.77 50.77 50.77	55.24 55.24 55.24
DE-C DE-C	Concrete Mobile Mixer Operator Concrete Mobile Mixer Operator FOREMAN	031555	6	50.77 53.27	55.24 57.74
DE-C DE-C	Concrete Pump Operator Contour Trencher Operator	031549 031572	6	50.77 50.77	55.24
DE-C DE-C	Crane Operator Crane Operator FOREMAN	031505 031560	6	50.77 53.27	55.24 57.74
DE-C DE-C	Crushing Plant Engineer Driller	031530 031527	6	50.77 50.77	55.24
DE-C DE-C	Driller (Core Drill Type) Driller (Oil Field Type)	031524 031595	6	50.77 50.77 50.77	55.24 55.24
DE-C DE-C DE-C	Drilling FOREMAN Drilling FOREMAN (Core Drill Type)	031540 031515	6	53.27 53.27	57.74 57.74
DE-C DE-C	Drilling FOREMAN (Oil Field Type) Drilling GENERAL FOREMAN (Core Driller)	031593 032601		53.27 53.27 55.77	57.74
DE-C DE-C	Drilling GENERAL FOREMAN-Oil Field Forklift FOREMAN - (Group 6)	031571	6	55.77 53.27	60.24 57.74
DE-C DE-C	Forklift Operator - (Group 6) Hoist Operator	031562	6	50.77 50.77	55.24 55.24
DE-C DE-C	Liftmobile Operator Loader Operator	031596 031554	6	50.77 50.77	55.24 55.24
DE-C DE-C	Machinist Operator Machinist Operator FOREMAN	031563 031597	6	50.77 53.27	55.24 57.74
DE-C DE-C DE-C	Machinist Operator GENERAL FOREMAN Motor Patrol Operator	032600 031504	6	55.27 55.77 50.77	60.24 55.24
DE-C DE-C DE-C	Mucking Machine Operator Mucking Machine Operator Multiple Engineer-Earth Moving (Group 9 in OE Contract)	031526	6	50.77 50.77 50.77	55.24 55.24 55.24
DE-C DE-C DE-C	Operator FOREMAN	032003 031502 031501	6	53.27 55.77	55.24 57.74 60.24
DE-C DE-C DE-C	Operator GENERAL FOREMAN Rotomill Operator	032604		50.77 50.77 50.77	55.24 55.24
DE-C DE-C DE-C	Segment Installation Jumbo Operator Shovel Operator	031518 031518 031566	6	50.77 50.77 50.77	55.24 55.24 55.24
DE-C DE-C DE-C	Skiploader Operator - VI Trenching Machine Operator II Tunnel Boring Machine Operator	031506 032605	6	50.77 50.77 50.77	55.24 55.24 55.24
DE-C	Water Well Driller Hd Repairman	031521	6 7	50.77 51.02	55.24
DE-C DE-C	Hd Repairman FOREMAN Hd Repairman GENERAL FOREMAN	031520	7	53.52 56.02	57.99 60.49
DE-C DE-C	Heavy Duty Welder Heavy Duty Welder FOREMAN	031522 031559	7	51.02 53.52	55.49 57.99
DE-C DE-C	Light Duty Repairman (Hybrid/All Electric) Clark County Certified Welder (NLV Machine shop)	031539 032710 031532	7	51.02 51.02	55.49 55.49
DE-C	Clark County Certified Welder FMN (NLV machine shop) Excavator/Trackhoe or similar	031532	7	53.52 51.27	57.99 55.74
DE-C DE-C	Comb Hd Repairman-Welder Comb Hd Repairman-Welder	031548	9	51.27 51.77 54.27	56.24 58.74
DE-C	Comb Hd Repairman-Welder GENERAL FOREMAN Rubber-Tired Equipment Operator, Multiple Engine, Earth-	031546		56.77	61.24
DE-C Dperating E	Moving Equipment Operator ngineer Apprentice (Percentage of Group 5):	031545	9	51.77 \$50.67	56.24 \$55.12
DE-C DE-C	Equipment Operator App 1 (60%) Equipment Operator App 2 (65%)	032681 032682		30.40 32.94	33.07 35.83
DE-C DE-C	Equipment Operator App 3 (70%) Equipment Operator App 4 (75%)	032683 032684		35.47 38.00	38.58 41.34
DE-C DE-C	Equipment Operator App 5 (80%) Equipment Operator App 6 (90%)	032685		40.54 45.60	44.10 49.61
DE-C DE-C	Heavy Duty Repairperson Apr 1 (60%) Heavy Duty Repairperson Apr 2 (65%)	032661 032662		30.40 32.94	33.07 35.83
DE-C DE-C	Heavy Duty Repairperson Apr 3 (70%) Heavy Duty Repairperson Apr 4 (75%)	032663 032664		35.47 38.00	38.58 41.34
DE-C DE-C	Heavy Duty Repairperson Apr 5 (80%) Heavy Duty Repairperson Apr <mark>6</mark> (85%)	032665		40.54 43.07	44.10 46.85
DE-C DE-C	Heavy Duty Repairperson Apr 7 (90%) Heavy Duty Repairperson Apr 8 (95%)	032666		45.60 48.14	49.61 52.36
DE-C DE-C	Machinist Operator App 1 (60%) Machinist Operator App 2 (65%)	031584 031585		30.40 32.94	33.07 35.83
DE-C DE-C	Machinist Operator App 3 (70%) Machinist Operator App 4 (75%)	031586 031587		35.47 38.00	38.58 41.34
DE-C DE-C	Machinist Operator App 5 (80%) Machinist Operator App 6 (85%)	031588 031589		40.54 43.07	44.10 46.85
DE-C DE-C	Machinist Operator App 7 (90%) Machinist Operator App 8 (95%)	031590 031591		45.60 48.14	49.61 52.36
DE-C DE-C	Rotary/Core Drill Helper Oper 1 (60%) Rotary/Core Drill Helper Oper 2 (65%)	032671 032672		30.40 32.94	33.07 35.83
DE-C DE-C	Rotary/Core Drill Helper Oper 3 (70%) Rotary/Core Drill Helper Oper 4 (75%)	032673 032674		35.47 38.00	38.58 41.34
DE-C DE-C	Rotary/Core Drill Helper Oper 5 (80%) Rotary/Core Drill Helper Oper 6 (90%)	032675 032676		40.54 45.60	44.10 49.61
	IGE BENEFITS:	th & Welfare	10.01.2023	\$30.85 11.95	\$32.50 12.95
	Pension 10.15	Annuity 4.25/ Vacation	0.50	13.90 2.65	14.40 2.65
	Other (Supplen		0.15	0.90 1.45	0.90 1.60
0.01.2020	PREMIUMS (Refer to APPENDIX "A") Foreman/General Foreman Differential:	\$2.50		eyman/Foreman Respec	tively
	Respirator: High Time/Hazard Pay:	\$1.00 \$1.00	30 ft.or more	mum or Full Shift (Actual Hours)	、
	Crane Boom Pay: Oiler:	\$0.50 \$0.20	80-100 ft. bo	oom (\$.50 ea. Addt'l 20ft om (\$.20 ea. Addt'l 20ft .)	.)
	Tower Crane Equipment: Cranes (Tonnage):	\$0.45 \$0.50	100-ton or m		
	Hoisting Equipment: Pump/Compressor Generator:	\$0.15 \$0.10	3 drums or m 5 units or mo	re	
	Apprentice Heavy Duty Repairman (HDR): Apprentice Combination HDR Welder:	\$0.25 \$0.50	Tool Allowand Tool Allowand	ce	
	Apprentice on Multi-Engine or Tandem Equipment: Tunnel Cased Shaft:	\$1.00 \$0.75	Actual Hours 1000-2500 ft	Spent Operating	
	Underground: Re-Entry:	\$0.50 \$1.00	Full Shift	Respirator for 1/2 Shift M	linimum or Full Shift

	EFFECTIVE 10-01-2	2020 TO 09-	-30-2025		
Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	SURVEY & INSPECTION (Operating Er	ngineers)		10/01/2022 Allocation +1.25 Annuity, +1.00 Vacation, +0.05 Apprenticeship)	10/01/2023 Allocation Varies
	04/01/18 Package Increase		\$0.90		
	10/01/18 Package Increase		\$2.10		
	10/01/19 Package Increase		\$2.10		
	10/01/20 Package Increase		\$2.20		
	10/01/21 Package Increase		\$2.25		
	10/01/22 Package Increase		\$2.30	\$-	
	10/01/23 Package Increase	000000		50.77	55.40
OE-C SU-C	Party Chief (Group 7) Party Chief FOREMAN	030903		50.77 53.27	55.49 57 99
SU-C SU-C	Chief Of Party - GENERAL FOREMAN	030906 030909		53.27 55.77	57.99 60.49
SU-C	Field Inspector Journeyman	030909		48.98	52.11
SU-C	Field Inspector Step 1 (1st 6 mos)	000007		40.30	
SU-C	Field Inspector Step 2 (2nd 6 mos)			47.98	51.11
SU-C	Field Inspector Step 3 (3rd 6 mos.) (Appr Bas	se)		48.48	51.61
SU-C	Field Inspector Apprentice 1 (60%)	030971		29.09	30.97
SU-C	Field Inspector Apprentice 2 (65%)			31.51	33.55
SU-C	Field Inspector Apprentice 3 (70%)			33.94	36.13
SU-C	Field Inspector Apprentice 4 (75%)			36.36	38.71
SU-C	Field Inspector Apprentice 5 (80%)			38.78	41.29
SU-C	Field Inspector Apprentice 6 (85%)			41.21	43.87
SU-C	Field Inspector Apprentice 7 (90%)			43.63	46.45
SU-C	Field Inspector Apprentice 8 (95%)			46.06	
SU-C	NDT Inspector Journeyman	030908		48.98	
SU-C	NDT Inspector Step 1 (1st 6 mos)			47.48	50.61
SU-C	NDT Inspector Step 2 (2nd 6 mos)			47.98	
SU-C SU-C	NDT Inspector Step 3 (3rd 6 mos.) (Appr Bas	•		48.48	
SU-C SU-C	NDT Inspector Apprentice 1 (60%) NDT Inspector Apprentice 2 (65%)	030981		29.09 31.51	30.97 33.55
SU-C	NDT Inspector Apprentice 3 (70%)			33.94	36.13
SU-C	NDT Inspector Apprentice 4 (75%)			36.36	38.71
SU-C	NDT Inspector Apprentice 5 (80%)			38.78	41.29
SU-C	NDT Inspector Apprentice 6 (85%)			41.21	43.87
SU-C	NDT Inspector Apprentice 7 (90%)			43.63	46.45
SU-C	NDT Inspector Apprentice 8 (95%)			46.06	
TOTAL FRI	IGE BENEFITS:		10.01.2023	\$30.85	\$32.50
	Hea	Ith & Welfare		11.95	12.95
	Pension 10.15/	Annuity 4.25	0.50	13.90	14.40
		Vacation		2.65	2.65
	Appren	tice/Training		0.90	0.90
	Other (Supple		0.15	1.45	1.60
	PREMIUMS (Refer to APPENDIX "A")		Conditions		
	Party Chief Differential:	\$2.00	Over Field S		
	Chief Of Parties:	\$2.00	Over Party C		
	Hydrographical Work:	\$0.50		Tunnel or Shafts	
	Global Positioning System	\$0.50	GPS Premiu	m Pay for full shift	
	NEW 10/1/23				
Zono nav na	er hour in accordance with Project Labor A		ticle 24		
Lone pay pe			1010 24		

Zone pay (report to Las Vegas) \$0.00 Zone pay (report to NNSS) \$4.50 Zone pay (report to NTTR) \$4.50

Agmt-Type	Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	PAINTERS (Construction)			07/01/2023 Reallocation (46 Wages, +0.46 H/W)	10/1/2023 Allocation (+2.43 Wages, +1.23 Pension)
	04/01/18 Package Increase		\$0.76		
	10/01/18 Package Increase		\$1.00		
	04/01/19 Package Increase		\$1.01		
	10/01/19 Package Increase		\$2.27		
	07/01/2020 Reallocation 10/01/2020 Package Increase 07/01/2021 Reallocation		\$2.00		
	10/01/2021 Package Increase		\$1.88		
	10/01/2022 Package Increase		\$1.94		
	07/01/2023 Reallocation			\$ (0.46)	
	10/01/2023 Package Increase		\$3.66		\$ 2.43
PT-C	Painter (Brush & Roller)	031603	1	44.14	46.5
PT-C	Painter FOREMAN	031602	1	48.55	51.2
PT-C	Painter GENERAL FOREMAN	031601	1	52.97	55.8
PT-C	Spray, Paper Hanger,Sign Painter	031605	2	44.49	46.9
PT-C	Spray Painter FOREMAN	031604	2	48.94	51.6
PT-C	Tapers And Flusher And Detailer	031608	2	44.49	46.9
PT-C	Floor Cover, Carpet, Linoleum, Tile, Glazier	031610	3	44.75	
PT-C	Floor Coverer FOREMAN	031611	3	49.23	
PT-C	Painter Apprentice (40% of Spray rate)			17.80	
PT-C	Painter Apprentice (50%)	031681		22.48	
PT-C	Painter Apprentice (55%)			24.72	
	Painter Apprentice (60%)	031682		26.97	28.1
PT-C	Painter Apprentice (65%)	004000		29.22	30.5
	Painter Apprentice (70%)	031683		31.47	
PT-C	Painter Apprentice (75%)	004004		33.71	
	Painter Apprentice (80%)	031684		35.96	37.5
PT-C	Painter Apprentice (85%) Painter Apprentice (90%)	021605		38.21 40.46	39.8 42.2
PT-C	Painter Apprentice (90%) Painter Apprentice (95%)	031685 031686		40.46	42.2
	IGE BENEFITS:	031000	10.31.2023	\$22.04	\$23.2
	GE BENEFITS:		10.31.2023	\$22.04	\$23.2
				0.00	
	Health & Welfare		4.00	8.82	8.8
	Pension Vacation		1.23	13.10 0.00	14.3
	vacation Supplemental Dues (3% of net			0.00	0.0
	wages)(deducted from wage)			\$ (1.32)	\$ (1.4
Beg 10/1/21	Member Benefit			\$ (0.10)	
Beg 1/1/21	IU Admin Dues Check-Off			\$ (0.10)	

Zone pay per hour in accordance with Project Labor Agreement Article 24						
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions			
	Foreman Differential:	10%	Over Journeyman			
	General Foreman Differential:	20%	Over Journeyman			
	Respirator:	\$1.00	1/2 Shift Minimum or Full Shift			
	Special Coatings (Effective 4/12/04):	\$0.50	Full Shift (No pyramiding with Respirator)			
	High Time/Hazard Pay:	\$1.00	40 ft.or more (Actual Hours)			
	Structural Steel:	\$0.35	Spraying required			
		\$0.50	Full Shift			
	Reimbursement of Expenses:	\$30.00	NNSS: 1st & last day of Employment			
	NEW 10/1//23					
		#0.00				
	Zone pay (report to Las Vegas)	\$0.00				
	Zone pay (report to NNSS)	\$5.00				
	Zone pay (report to NTTR)	\$5.00				

	EFFECTIVE 10-01-	2020 10 0	0 00 2020		
		MSTS Job			Current Hourly
Agmt-Type	Classification	Code	Grp No.		Wage Rates
0 71			•		
	PIPEFITTERS (Construction)			10/01/2022 Allocation (+2.00 Wages, +0.40 Local Pension, +.10 Local Training)	10/01/2023 Allocation (+4.36 Wages, +0.15 Local Pension, +.49 H/W)
	04/01/18 Package Increase		\$1.00		
	10/01/18 Package Increase		\$1.00		
	04/01/19 Package Increase		\$0.90		
	10/01/19 Package Increase		\$1.00		
	04/01/20 Package Increase		\$0.80		
	10/01/20 Package Increase		\$3.53		
	10/01/21 Package Increase		\$2.44		
	10/01/22 Package Increase		\$2.50	\$ 2.00	
	10/01/23 Package Increase		\$5.00	ψ 2.00	\$ 4.36
PF-C	Pipefitter	031803		52.19	÷ -1.00 56.55
	Pipefitter FOREMAN	031802		57.41	
	Pipefitter GENERAL FOREMAN	031801		62.63	
-	Plumber	031806		52.19	
	Plumber FOREMAN	031808		57.41	
	Refrigeration Mechanic	031807		52.19	
	Refrigeration Mechanic FOREMAN	031809		57.41	
	Refrigeration Mechanic GEN FOREMAN	031810		62.63	
	Inert Gas Welder	031805		52.44	
	Lead Burner	031804		52.69	
	Pipefitter Apprentice 1 (60%)	031881		31.31	
	Pipefitter Apprentice 2 (65%)	031892		33.92	
	Pipefitter Apprentice 3 (70%)	031893		36.53	
PF-C	Pipefitter Apprentice 4 (75%)	031894		39.14	
PF-C	Pipefitter Apprentice 5 (80%)	031882		41.75	
	Pipefitter Apprentice 6 (85%)	031896		44.36	
	Pipefitter Apprentice 7 (90%)	031897		46.97	50.90
	Pipefitter Apprentice 8 (95%)	031898		49.58	
	Pipefitter Apprentice 9 (95%)	"		49.58	
	Pipefitter Apprentice 10 (95%)	"		49.58	53.72
	IGE BENEFITS:		10.01.2023	\$24.61	\$25.25
-		h & Welfare		10.33	10.82
	Pension (Local=\$11.80 /			12.67	12.82
	**NEW FRINGE BENE			0.02	0.02
	Vacation (Savings Fund - Deduct f	from Wages)		<8.00>	<8.00>
	UA PEC (Deduct f			<0.05>	<0.05>
	ORGANIZING FUND (Deduct f			<0.20>	<0.20>
	Working Dues Assessment (Deduct from				
	4.5% changed to 3.9%	6 on 1/10/15)		-2.04	-2.21
	Apprentice/Training (Local \$1.49:	UAITF \$.10)		1.59	1.59
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions		
	Foreman Differential:		Over Journey		
	General Foreman Differential:		Over Journey		
	Galvanized Welding:			anized Pipe or Mat'ls	
	High Time/Hazard Pay:			(Actual Hours)	
	Respirator:			mum or Full Shift	
	Underground:		Full Shift		
	Reimbursement of Expenses:			last day of Employmer	
	" ":	\$50.00	NTIR: 1st &	last day of Employmen	IT

NEW 10/1/23

Zone pay per hour in accordance with Project Labor Agreement Article 24

Zone pay (report to Las Vegas) \$0.00

Zone pay (report to Mercury)\$7.50Zone pay (report to Forward Areas)\$11.25Zone pay (report to NTTR)\$11.25

Agmt-Type	e Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	ROOFERS (Construction)			10/01/2022 Allocation (+\$1.15 Wages, +0.25 Pension)	10/01/2023 Allocation (+ \$0.00 Wages, +1.57 Pension)
	10/01/18 Package Increase		\$1.00		
	10/01/19 Package Increase		\$1.44		
	10/01/20 Package Increase		\$1.10		
	10/01/21 Package Increase		\$1.20		
	10/01/22 Package Increase		\$1.40	\$ 1.15	
	10/01/23 Package Increase		\$0.00		
RF-C	Roofer/Waterproofer	031101		30.75	30.75
RF-C	Roofer/Waterproofer FOREMAN	031102		36.90	36.90
RF-M	Lead Maintenance/Serviceman	035101		36.90	36.90
	Roofer Apprentice - 1st 6 months (55%)			16.91	16.91
	Roofer Apprentice - 2nd 6 months (60%)			18.45	18.45
	Roofer Apprentice - 3rd 6 months (70%) Roofer Apprentice - 4th 6 months (75%)			21.53 23.06	21.53 23.06
	Roofer Apprentice - 5th 6 months (85%)			23.08	25.08
	Roofer Apprentice - 6th 6 months (95%)			29.21	29.21
TOTAL FR	INGE BENEFITS:		10.01.2023	\$10.47	\$12.04
TOTALTIN	Health & Welfare		10.01.2020	6.26	6.26
	Pension		1.57	3.50	5.07
	Vacation			0.00	0.00
	Apprentice/Training			0.65	0.65
	Research & Education Joint Trust Fund			0.06	0.06
	Working Dues (Deduct from Wages)			<0.75>	<0.75>
	Monthly Dues-Wage deduct 21.00 / 0.75 check off hourly dues				
	PREMIUMS (Refer to APPENDIX "A")	<u>Amount</u>	Conditions		
	Foreman/Lead Maint, Differential:	20%	Over Journey	man Roofer	

Zone pay per hour in accordance with Project Labor Agreement Article 24

Zone A pay (report to Las Vegas)\$0.00Zone B pay (report to NNSS)\$2.00Zone C pay (report to NTTR)\$2.50

	EFFECTIVE 10	<u>)-01-2020 TO 09</u>	<u> 30-2025</u>		
Agmt-Type	e Classification	MSTS Job Code	Grp No.		Current Hourly Wage Rates
	SHEET METAL WORKERS (Cons	struction)		10/01/2022 Allocation (+2.04 Wages, +0.06 National Pension, +0.03 Checkoff Dues, New Deduction .15 Building Fund)	10/01/2023 Allocation (+2.75 Wages, +0.25 H/W, +.09 Dues Deduction)
	10/01/18 Package Increase		\$2.79		
	10/01/19 Package Increase		\$2.50		
	08/01/20 Reallocation				
	10/01/20 Package Increase		\$3.41		
	10/01/21 Package Increase		\$2.10		
	10/01/22 Package Increase		\$2.10	\$ 2.04	
	10/01/23 Package Increase		\$3.00		\$ 2.75
SM-C	Sheet Metal Worker (SMW)	032003		56.03	58.78
SM-C	Sheet Metal Worker FOREMAN	032002		61.63	64.66
SM-C	SMW GENERAL FOREMAN	032001		67.24	70.54
SM-C	SMW Apprentice-1st Yr, 1st 6 mos 45%	032081		25.21	26.45
SM-C	SMW Apprentice-1st Yr, 2nd 6 mos 50%	032082		28.02	29.39
SM-C	SMW Apprentice-2nd Yr, 1st 6 mos 55%	032083		30.82	32.33
SM-C	SMW Apprentice-2nd Yr, 2nd 6 mos 60%	032084		33.62	35.27
SM-C	SMW Apprentice-3rd Yr, 1st 6 mos 65%	032085		36.42	38.21
SM-C	SMW Apprentice-3rd Yr, 2nd 6 mos 70%	032086		39.22	41.15
SM-C	SMW Apprentice-4th Yr, 1st 6 mos 75%	032087		42.02	44.09
SM-C	SMW Apprentice-4th Yr, 2nd 6 mos 80%	032088		44.82	47.02
TOTAL FRI	NGE BENEFITS:	Apprentice	10.01.2023	\$29.40	\$29.65
	Health & Welfare	10.85	0.25	10.60	10.85
	Retiree Health Plan	0		1.50	1.50
	Pension (\$12.00 Local Tri-State / \$3.19 National)	L 5.79 / N 2.07		15.19	15.19
	Vacation	0		0.00	0.00
	Apprentice / JourneymanTraining	1.94		1.94	1.94
	NEMIC	0.03		0.03	0.03
	ITI	0.12		0.12	0.12
	SMHOIT	0.02	0.00	0.02	0.02
	Checkoff dues deduction NEW 10.01.2022 Building Fund	<1.53> <0.15>	0.09	<1.44> <0.15>	<1.53> <0.15>
J	PREMIUMS (Refer to APPENDIX "A")	Amount	Conditions		
	Foreman Differential:	10%	Over Journeymar	ı	
	General Foreman Differential:	20%	Over Journeyman		
	Respirator:	\$1.00	1/2 Shift Minimun		
	High Time/Hazard Pay:	\$0.25	25-40 ft. (Actual H	Hours)	
		\$0.50	40 ft. or more (Ac	tual Hours)	
	Underground:	\$0.50	Full Shift		
	Welding:	\$0.50	1/2 Shift Minimun	n (excludes: apprentic	ces)
	Reimbursement of Expenses:	\$30.00	NNSS: 1st & las	t day of Employment	

	NEW 10/1/23			
Zone pay per	hour in accordance with Project Labor Agreemen	t Article 24		
	Zone pay (report to Las Vegas)	\$0.00		
	Zone pay (report to NNSS)	\$4.00		
	Zone pay (report to NTTR)	\$4.00		

	EFFECTIVE 10-	01-2020 10	00-00-2020		
Agmt- Type	Classification	MSTS Job Code	Grp No.	Current Hourly Wage Rates	Current Hourly Wage Rates
SPRINKLER FITTERS (Construction)				10/1/2023 Allocation (+2.95 Wages)	1/1/2024 Allocation (-\$0.58 from Wages +\$0.10 Pension. +\$0.46 H&W, +\$0.02 Education)
	04/01/18 Reallocation				
	10/01/18 Package Increase		\$1.50		
	01/01/19 Reallocation				
	10/01/19 Package Increase		\$1.81		
	01/01/2020 Reallocation				
	10/01/20 Package Increase		\$2.07		
	01/01/2021 Reallocation				
	10/01/21 Package Increase		\$2.14		
	01/01/2022 Reallocation		\$0.44		
	10/01/22 Package Increase		\$2.20		
	01/01/2023 Reallocation		-\$0.56		
	10/01/23 Package Increase		\$2.95	\$ 2.95	
	01/01/24 Reallocation				\$ (0.58)
SPK-C	Sprinkler Fitter	031303		53.02	52.44
SPK-C	Sprinkler Fitter FOREMAN	031302		58.32	57.68
SPK-C	Sprinkler Fitter GENERAL FOREMAN	031301		63.62	62.93
	Apprentices				
SPK-C	Class 1 Apprentice (50%)	031371		26.51	26.22
SPK-C	Class 2 Apprentice (50%)	031372		26.51	26.22
SPK-C	Class 3 Apprentice (55%)	031373		29.16	28.84
SPK-C	Class 4 Apprentice (60%)	031374		31.81	31.46
SPK-C	Class 5 Apprentice (65%)	031375		34.46	34.09
SPK-C	Class 6 Apprentice (70%)	031376		37.11	36.71
SPK-C	Class 7 Apprentice (75%)	031377		39.77	39.33
SPK-C	Class 8 Apprentice (80%)	031378		42.42	41.95
SPK-C	Class 9 Apprentice (85%)	031379		45.07	44.57
SPK-C	Class 10 Apprentice (90%)	031380		47.72	47.20
TOTAL I	FRINGE BENEFITS:		01.01.2024	\$25.45	\$26.03
	Health & Welfare			11.45	11.91
	Pension			7.20	7.30
	Supplemental Pension			6.23	6.23
Vacation				0.00	0.00
Int'l Training Fund \$0.10 / Education Training \$0.47				0.57	0.59
(EBF) Extended Benefit Fund (after tax deduction)				<0.25>	<0.25>
District 25 Industry Promotion Fund				<1.00>	<1.00>
PAC Fun	PAC Fund Contribution "Voluntary" Checkoff Agreement			<0.15>	<0.15>
UA Organizing Fund (New 01.01.2020)				<0.10>	<0.10>
	PREMIUMS (Refer to APPENDIX "A")		Conditions		
	Foreman Differential:	10%	Over Journeyman		
	General Foreman Differential:	20%	Over Journeyman		
	Respirator:	\$1.00	1/2 Shift Minimum		
	High Time/Hazard Pay:	1x Wage	40 ft. or more (Actu		
	Reimbursement of Expenses:	\$30.00	NNSS: 1st and la	st day of Employm	ent

NEW for 2023

Zone pay (report to Las Vegas) \$0.0	00
Zone pay (report to NNSS) \$3.	50
Zone pay (report to NTTR) \$3.	50

Dues are 5% of wages for Journeymen Dues are 2 1/2 % of wages for Apprentices

Agmt.Type Image: Classification MST3 Job Dot Grap No. Current Hourly Wage Rates TEAMSTERS (Construction) TEAMSTERS (Construction) 1001/2022 Allocation (1/10 Wage) 10001/2022 (+0.30 HW) 10001/2023 (+2.55 Pension, +0.33 HW) TEAMSTERS (Construction) 10001/20 Package Increase 10001/21 Package Increase 10001/22 Package	-					
Allocation (1.70 Wages, 1.70 Wa	Agmt-Type	Classification	Job	Grp No.		-
1001/19 Package Increase \$2.02 1001/21 Package Increase \$2.00 1001/22 Package Increase \$2.00 1001/22 Package Increase \$2.00 1001/22 Package Increase \$2.00 1001/22 Package Increase \$2.00 TM-C Light Duty Driver 1001/22 Package Increase \$2.00 1001/22 Package Increase \$2.00 TM-C Light Duty Driver FOREMAN 032103 TM-C Light Duty Driver FOREMAN 032101 TM-C Light Vehice Dispatcher 032111 TM-C Light Vehice Dispatcher 032111 TM-C Light Vehice Dispatcher 032121 TM-C Tieman GPREMAN 032121 44.26 TM-C Tieman GPREMAN 032121 44.26 TM-C Tieman GPREMAN 032106 1 TM-C Tiend Grasser 032106 1 44.16 TM-C Tiend Grasser 032101 1 44.66 TM-C Tiend Grasser 032106 1 44.66		TEAMSTERS (Construction)			Allocation (1.70 Wages,	Allocation (+2.65 Pension,
TM-C Probationary Construction Teamster 032199 Classification Rate TM-C Light Duty Driver FOREMAN 032102 1 44.19 44.19 TM-C Light Duty Driver FOREMAN 032101 1 46.69 46.69 TM-C Light Vehicle Dispatcher FOREMAN 032111 1 44.19 44.19 TM-C Light Vehicle Dispatcher FOREMAN 032122 1 42.26 42.26 TM-C Tireman GENERAL FOREMAN 032121 1 44.76 44.76 TM-C Tireman GENERAL FOREMAN 032121 1 42.26 42.26 TM-C Truck Greaser FOREMAN 032100 1 41.69 41.69 TM-C Truck Greaser FOREMAN 032101 1 44.69 44.59 TM-C Truck Greaser FOREMAN 032102 1 44.69 44.59 TM-C Truck Greaser FOREMAN 032102 2 44.86 44.36 TM-C Fleet Operations Dispatcher FOREMAN 032102 2 44.86 44.3		10/01/19 Package Increase 10/01/20 Package Increase 10/01/21 Package Increase 10/01/22 Package Increase		\$2.02 \$2.00 \$2.00 \$2.00	\$ 1.70	\$ -
TM-C Probationary Construction Teamster 032199 Rate TM-C Light Duty Driver 032103 1 41.69 41.69 TM-C Light Duty Driver FOREMAN 032101 1 44.19 44.19 TM-C Light Vehicle Dispatcher 032111 1 44.69 44.59 TM-C Light Vehicle Dispatcher FOREMAN 032122 1 44.76 44.76 TM-C Light Vehicle Dispatcher FOREMAN 032121 1 44.76 44.76 TM-C Tireman GENERAL FOREMAN 032120 1 47.26 47.26 TM-C Tireman GENERAL FOREMAN 032107 1 44.19 44.19 TM-C Truck Greaser FOREMAN 032107 1 44.69 44.69 TM-C Truck Greaser GENERAL FOREMAN 032141 2 41.86 41.86 TM-C Fleet Operations Dispatcher 032141 2 44.36 44.36 TM-C Fleet Operations Dispatcher FOREMAN 032142 2 44.86 44.36						
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Respirator: \$1.00 1/2 Shift Minimum or Full Shift

Explosives Transport:\$0.501/2 Shift Minimum or Full ShiftMine Rescue:\$0.25While assigned member of Team

TUNNEL PREMIUMS (Refer to APPENDIX "B")

Cased Shaft : \$0.75 1000-2500 Ft. (Actual Hours) " ": \$1.25 2,500-5,000 Ft. (Actual Hours)

Underground: \$0.50 Full Shift

- - Re-Entry: \$1.00 Full PPE & Respirator (Actual Hours)

NEW 10/1/23

Zone pay per hour in accordance with Project Labor Agreement Article 24

Zone 1 – 1 - 20Road MilesZone 2 – 20 - 40Road Miles \$2.00 \$2.50

Zone 3 – 40 - 60 Road Miles \$3.50 Zone 4 – Over 60 Road Miles \$6.00